2020 Global Networking Trends Report

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Key takeaways

- Trends such as globalization, digital transformation, business automation and resilience, and sustainability are shaping the requirements for a new kind of network.

- The evolving technology landscape—emerging cloud-native models, Internet of Things, artificial intelligence (AI), mobile, cybersecurity threats, and immersive applications—are dramatically impacting IT networking architectures and operations.

- The sheer scale, complexity, and dynamic nature of these demands are exceeding the capacity of human operators alone.

- New networks are using emerging technologies such as AI, machine learning, and automation to simplify and secure operations, enable rapid adaptability, and augment human decision making.

Global business and technology trends shaping the new network

700M	50%	14.6B	42%	53%	12X
edge-hosted containers by 2021[1]	of workloads outside the enterprise data center by 2021[2]	IoT devices by 2022[3]	annual growth in business mobile traffic, 2017 to 2022[3]	of cybersecurity attacks cause over US$500,000 in damage[4]	increase in AR/VR traffic by 2022[3]

Section summary
(continued)

Essential guidance

- IT leaders and network strategists should drive a step-by-step approach to evolving each of their network domains to a controller-based model, building on automation and AI technologies.

- IT leaders should build a business and technology plan that aligns to business priorities and spans architecture, technology, operations, and talent.

- Network strategists and network practitioners should identify career and learning pathways that will give them the skill sets needed to lead this network transformation and enhance their value.

Top prediction

"By 2025, leading-edge networking teams will have intent-based networks operating across domains—campus, branch, WAN, data center, cloud, service provider, and security. Their networks will be able to comprehend business and application requirements and translate them to network and security policies. Agility will be dramatically improved through the network's intelligent automation, and networks will operate with a powerful feedback loop that provides continuous monitoring, assurance, and optimization. The intent-based network will ensure that business services are continuously delivered and protected across the network. These advances will lead to significant benefits for organizations and also for society at large."

– John Apostolopoulos, CTO for enterprise networking, Cisco

Introduction: State of networking for the digital age

In a series of memos written in 1962, J.C.R. Licklider, a director at the U.S. Department of Defense Advanced Research Projects Agency, proposed an "intergalactic computer network" in which computers around the world would be interconnected to provide quick access to data and programs from anywhere.[5]

Only a few years later, in 1965, Leonard Kleinrock, Lawrence Roberts, and Thomas Merrill used telephone lines to connect four computers together, effectively creating the first wide area network as well as the beginnings of the Internet.[6]

More than 50 years later, Licklider's original vision remains the same, as the network continues to connect global consumers of information and services to applications and data sources.

Everything else, of course, has changed.
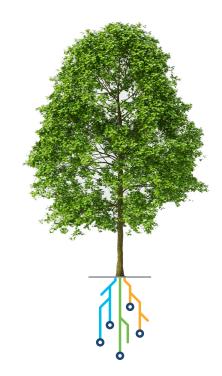
The evolving role of the IT network

Today's world, driven by the exponential growth in technology performance, has become increasingly connected, digitized, distributed, and diverse. With every "thing" possessing the power to process data, compute models are poised to become dramatically more distributed and networked. And as devices and users are added to it, the value and importance of the network as measured by Metcalfe's law continues to grow exponentially.

Digital business continues to fuel networked innovations. IDC estimates there will be 48.9 billion connected devices in use around the world by 2023,[7] and the *2018 Cisco Complete VNI Forecast* predicts that the average amount of data consumed across a network will be almost 60 GB per personal computer per month.[3]
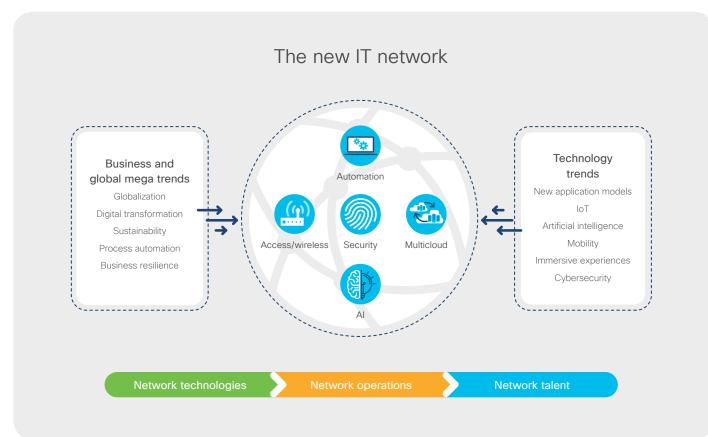
It's not surprising that, given this relentless growth, we find that IT teams are reaching a point where the sheer scale and complexity of networks is exceeding their ability to manage and secure them effectively. What's needed now are new systems that combine technologies such as machine learning, machine reasoning, and automation to simplify operations and augment human decision making.

We are now on the threshold of a new era of networking, when IT can break with the traditional ways of building and operating

networks and embrace a future powered by technologies that can solve these challenges in vastly new ways.

Before we examine the emerging network technology, operations, and talent trends that form the basis for this new network, let's briefly consider the global business and technology trends driving its evolution.

Figure 1 Global business and technology trends shaping the new network

The new IT network

Business and global mega trends
- Globalization
- Digital transformation
- Sustainability
- Process automation
- Business resilience

Automation
Access/wireless
Security
Multicloud
AI

Technology trends
- New application models
- IoT
- Artificial intelligence
- Mobility
- Immersive experiences
- Cybersecurity

Network technologies | Network operations | Network talent

Global trends shaping network demands

A number of global and business trends are shaping the role that the network plays in an organization. Understanding these trends can help IT leaders better prepare themselves for the increasing expectations that business leaders are assigning to the network.

60% According to Gartner, by 2023, over 60% of enterprises will deem networking as core to their digital strategies, up from less than 20% today, deeming networking as a strategic enabler.[8]

A brief look at some of these global mega trends reveals the demands they will likely place on the network.

Globalization

According to the World Economic Forum, we are now entering a new, digital-driven era of globalization referred to as "Globalization 4.0." In this era, *digital* goods and services, enabled by digital capabilities and artificial intelligence, are the leading exports.[9]

Network impact

As the connections between systems, people, processes, locations, and devices get more distributed and complex, the economic value of the network to the organization will increase, while securing and managing the network will become more strategic and more difficult.

Digital business transformation

More and more businesses are using digital technologies such as analytics, mobility, cloud solutions, and the Internet of Things (IoT) as the foundation for transforming their business. According to the IMD and Cisco *Digital Vortex 2019* report, 88% of executives believe that digital disruption will have a major or transformative impact on their industries, compared with only 27% in 2015.[10]

Network impact

The inherent unpredictability of business requires a network that can quickly adjust to evolving requirements to enable new services, processes, and models.

Business automation

The use of automation and robotics in the coming years will continue to surge as companies look to improve quality, workforce productivity, customer satisfaction, and more. Capgemini Research Institute predicts that wide-scale adoption of automation could result in up to $471 billion in cost savings by 2022 across the automotive, retail, utilities, and manufacturing sectors.[11]

Network impact

Because automation of processes is time sensitive and mission critical, the network needs to ensure that packets are delivered reliably and on time.

Business and operational resilience

Because of globalization and digital transformation, today's organizations are dependent on an increasingly complex web

of technologies, systems, processes, supply chains, and infrastructure. Effective business resilience requires continuously and proactively assessing operational risks, establishing and auditing contingency plans, and administering incident response training.

Network impact

An agile, resilient, and secure network architecture is paramount for safeguarding employees, customers, and partners and is vital to recovering data and quickly reestablishing services and access.

Sustainability

As our world grows more interconnected, organizations are being challenged to grow in environmental sustainability. In addition to the standard metrics, organizations will be judged on how well they reduce greenhouse gas emissions, preserve biodiversity and natural resources, and design products to minimize or recycle waste.

Network impact

Advanced networks offer the promise of greater efficiencies in virtually all aspects of the business, from energy consumption to resource usage to emissions reduction.

Technology trends driving network evolution

Right now a number of emerging trends are dramatically changing the IT landscape. A closer look at some of these key trends reveals the impact they might have on the enterprise network.

The evolving application landscape

Applications and data, of course, are at the heart of digital business, and how applications are developed, hosted, and consumed is constantly changing to meet new business needs.

Here are some of the ways that applications are evolving, and in some ways, reshaping the network:

Apps and data are leaving the premises: Applications and data are being modularized into microservices and moved to multiple public clouds. In some cases, they are also being distributed to the network edge. And they are increasingly being consumed from multiple software-as-a-service (SaaS) providers.

Apps are modular and distributed across environments: Monolithic applications are in many cases dissolving into interconnected microservices that are delivered via a variety of virtual and physical workloads, including containers, across the entire enterprise.

50% According to the Uptime Institute, half of all workloads will be run outside the enterprise data center by 2021, either in cloud and data center infrastructures or at the network edge.[2]

Apps are being built continuously and rapidly: For applications developed and hosted on-premises, IT has to accelerate its own infrastructure service creation and delivery to meet the needs of applications and users, all while containing operational costs.

Apps are migrating from physical to virtual to containers to serverless: The rise of containers is exposing application design and deployment

paradigms to a much more massive disruption, namely serverless architectures, which is forcing organizations to reexamine how applications are built, the role of infrastructure, and the design of operational processes.

20%

It is estimated that by 2021, installed and in-use container instances will exceed 3.5 billion, with over 20% of them running in distributed locations serving edge and IoT workloads.[1]

Network impact

With applications and microservices popping up across all domains, the network should be seen more as a growing set of interconnected "nerve clusters" situated where the data is, which could be anywhere along the edge-cloud continuum. The new network needs to be able to securely connect within and between these interconnected "nerve clusters" as well as to fundamentally understand how these new application models work and to dynamically extend application policies across the network to wherever the applications are hosted.

IoT

The exploding use of IoT devices, apps, and accompanying data is driving the creation of new distributed compute models that consist of exponentially greater levels of scale and complexity. According to the Cisco "VNI Forecast Highlights Tool," machine-to-machine (M2M) devices will account for 51% (14.6 billion) of all networked devices around the world by 2022.[12]

Network impact

In addition to providing connectivity and security for an incredibly diverse range of IoT devices, network administrators will need to devise scalable and efficient ways of automatically identifying, classifying, and applying policies and monitoring them to ensure proper functionality without impacting or compromising other services running on the network.

AI

The emergence of AI-powered apps for both business and consumer use is leading to a whole new world of connected, intelligent, and automated devices that are being deployed everywhere.

Network impact

To unlock the full potential of AI in business, more computational processing and decision making have to be done closer to the edge. Depending on performance, capacity, privacy, and even cost considerations, the placement of AI processing and data will range from the cloud to on-premises data centers to the edge of the network.

Mobility

According to the Cisco "VNI Forecast Highlights Tool," global business mobile data traffic will grow sixfold from 2017 to 2022 at an annual growth rate of 42%.[12] Business mobile users will continue to expect immediate and high-performance connectivity anywhere, anytime, and on any device over Wi-Fi and public 4G and 5G networks. At the same time, wireless IoT devices will become increasingly ubiquitous in all aspects of our lives.

Network impact

Employees accessing cloud applications from corporate and private devices when off network is creating a lack of visibility and control that network and security administrators haven't faced. And a wave of IoT devices will add to wireless networking requirements in terms of scale, different traffic patterns, and security.

Security

Cybersecurity threats are becoming increasingly sophisticated and dangerous across a broader attack surface that is no longer contained within well-defined and defended perimeters. In particular, as workloads move off-premises, there is a danger that IT will lose visibility.

Network impact

While the network will continue to be a powerful ally in identifying and containing threats, network and security operations need to share data and integrate tools and workflows to best combat the continued rise in number and sophistication of attacks. In addition, the network can extend the reach of IT into cloud environments to help protect applications and data even when not directly under their control.

Immersive experiences

Increasing video usage and the emergence of virtual reality (VR) and augmented reality (AR) for improved collaboration, training, productivity, and remote working experiences will place ever greater demands on an organization's network.

Network impact

The network will need to provide the end-to-end bandwidth and low-latency communications and dynamic performance controls required to enable such immersive experiences.
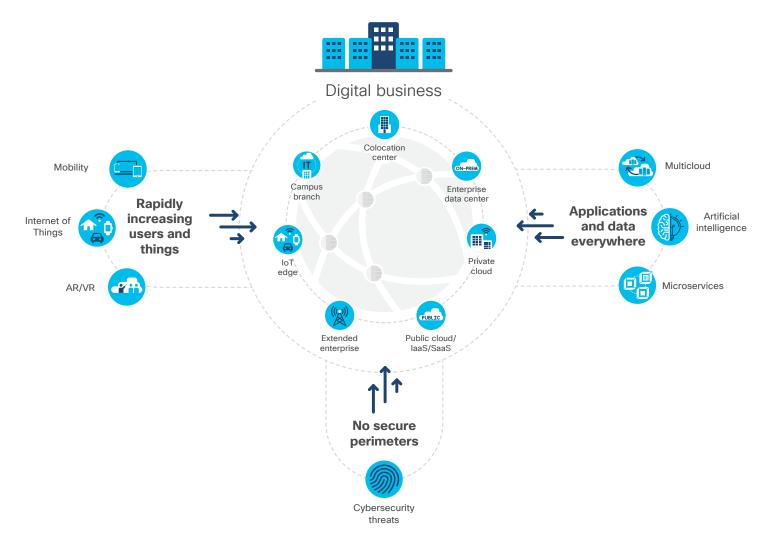
82%

By 2022, Internet video will represent 82% of all business Internet traffic, VR/AR traffic will increase twelvefold, and Internet video surveillance traffic will increase sevenfold.[13]

Not only is this dynamic technology landscape a reality for all organizations and their customers, but it's also the engine for the digital economy. It's no surprise then that IT is feeling the pressure to address all these trends with the right networking technology strategies, operations models, and talent.

Figure 2 Technologies driving new network demands
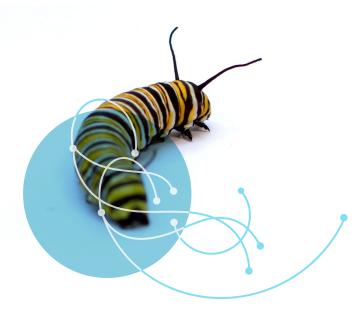
The need for a new kind of network

In this increasingly demanding environment, there is a critical need for IT leaders to migrate to a radically new approach to networking.

For an organization to flourish in the digital economy, the network needs to be able to adapt quickly to changing business requirements. The network needs to support an increasingly

diverse and fast-changing set of users, devices, applications, and services. It needs to seamlessly and securely onboard this diverse set of devices and deliver the desired user and application experience.

It also needs to ensure fast and secure access to and between workloads wherever they reside. And for the network to function optimally, all this needs to be achieved end to end between users, devices, apps, and services across each network domain—campus, branch, remote/home, WAN, service provider, mobile, data center, hybrid cloud, and multicloud.

Which means that organizations need a new, integrated architecture for each network domain, one that is customized to meet the specific needs of that domain and that provides a way to communicate and enforce consistent policy across all domains.

Figure 3 Four primary objectives for the new network

Align to the business	Abstract complexity	Assure performance	Reduce risk
• Enable new digital business initiatives • Dynamically align to rapidly changing application needs	• Simplify IT operations in the face of growing demands • Enable IT to focus resources on creating business value	• Consistently meet service performance and user experience requirements • Prevent network disruptions	• Prevent or contain security threats before they cause harm • Meet compliance and regulatory requirements

Cisco experts envision the emerging network architecture.

The majority of today's networks are not yet ready to meet the demands of this emerging digital era. In our *2019 Global Networking Trends Survey,* we found that while 39% of IT leaders believe that their networks are very well aligned to meet the demands of digital business, only 19% of network strategists believe likewise.[14]

Yet there is reason for optimism. John Apostolopoulos, Cisco's CTO for enterprise networking, anticipates a relatively short transition from today's largely rigid, manually operated infrastructures to more agile, software-driven architectures that can "continuously adapt to meet the changing demands of the applications and services the organization depends on."

"Networks will operate as a system with increasing levels of autonomy, taking into account their own state, the dynamic state of all the users and applications, and the vast array of possible options."

– Ravi Chandrasekaran, SVP of engineering, enterprise networking, Cisco

What will this emerging network architecture look like? According to Ravi Chandrasekaran, SVP of engineering, enterprise networking at Cisco, "Networks will operate as a system with increasing levels of autonomy, taking into account their own state, the dynamic state of all the users and applications, and the vast array of possible options."

39%

We found that while 39% of IT leaders believe that their networks are very well aligned to meet the demands of digital business, only 19% of network strategists believe likewise.[14]

Key to achieving this more autonomous state will be AI, which will help IT teams quickly respond to changing network conditions, whether that means automatically changing traffic routes, requesting more bandwidth, requiring a policy change, or even refusing a new service request.

Over time, by taking advantage of systemwide intelligence and automation, the network will become completely transparent to the user. It will simply be there, delivering secure connectivity to the services they need at the required level everywhere, at all times.

While Apostolopoulos admits there is still a long way to go before networks will have all

the intelligence and power they need to deliver on this promise, he believes that the technical advancements needed to bring together AI-enabled service assurance, controller-based automation, natural language processing, and significant improvements in network security are well underway.
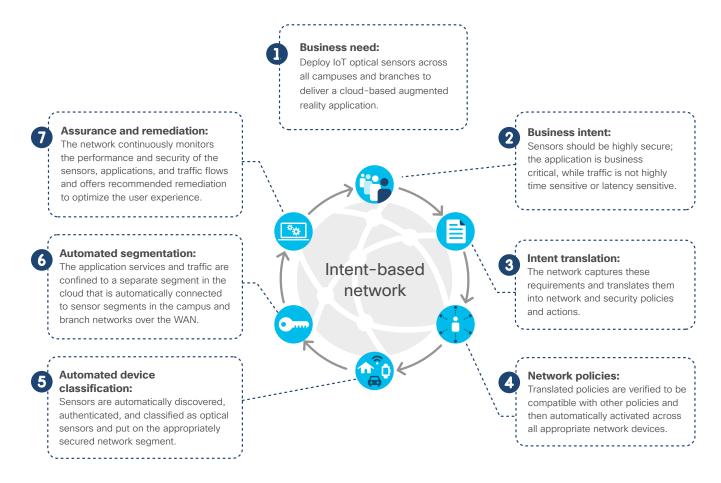
Use case for the new network

In 2025, a leading-edge enterprise network will be able to take a requirement communicated in natural language from any line of business and automatically translate that into a set of policies and automated actions that will ensure that the

business need is continuously met across the network—all without impacting any other existing services. A network with these kinds of capabilities is what's commonly known as an intent-based network.

Here's what a hypothetical use case for an intent-based network might look like.

Overview: An organization wants to use wireless IoT optical sensors to support a new business innovation delivered through an AR application. Here's how business need and intent would be translated into network action.

Figure 4 Use case for the new network

1 Business need:
Deploy IoT optical sensors across all campuses and branches to deliver a cloud-based augmented reality application.

2 Business intent:
Sensors should be highly secure; the application is business critical, while traffic is not highly time sensitive or latency sensitive.

3 Intent translation:
The network captures these requirements and translates them into network and security policies and actions.

4 Network policies:
Translated policies are verified to be compatible with other policies and then automatically activated across all appropriate network devices.

5 Automated device classification:
Sensors are automatically discovered, authenticated, and classified as optical sensors and put on the appropriately secured network segment.

6 Automated segmentation:
The application services and traffic are confined to a separate segment in the cloud that is automatically connected to sensor segments in the campus and branch networks over the WAN.

7 Assurance and remediation:
The network continuously monitors the performance and security of the sensors, applications, and traffic flows and offers recommended remediation to optimize the user experience.

Intent-based network

The state of network architecture

Where do organizations stand today in their journey toward a more advanced network that can meet the demands of the digital era? Cisco's digital network readiness model provides a standard five-stage maturity model to help IT organizations assess their current level of network readiness and help them plan where they need to be in the future.

The model can be applied across multiple network readiness categories such as architecture, access, WAN, assurance, network security, etc.

Figure 5 Cisco digital network readiness model

2020 Global Networking
Trends Report

Trends in
network technology

Five technologies that are shaping the new network

At this very moment, a number of major networking technology developments are coalescing to form the foundation for a new networking model. Advances in five technology areas in particular—**automation, AI, multicloud networking, wireless**, and **network security—** promise to power the biggest wave of network transformation seen in decades. These technologies will support the market's needs for increased scale, agility, and security and, by doing so, will enable the emerging trends that are changing the world as we know it.

5

Technology areas

- Automation
- AI
- Multicloud networking
- Wireless
- Network security

"Organizations across the globe realize the need to digitally transform themselves to keep pace with the market and satisfy the demands of employees, partners, customers, and constituents," says Brandon Butler, IDC senior research analyst, enterprise networks. "IT leaders also realize that without a more robust, secure, and agile network, their organization's digital transformation is at risk, spurring the simultaneous refactoring of multiple aspects of their networks."

A closer look at the state of each of these technology areas provides insight into how they are reshaping the network, their current state of adoption, and the changes we can expect in the near future.
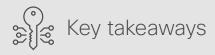
Figure 6　Five technologies enabling network transformation

Automation

Access/wireless　　Security　　Multicloud

AI
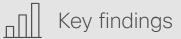
Network automation at scale

Section summary

Key takeaways

- Together, software-defined networking (SDN), intent-based networking (IBN), network virtualization, programmability, and open-platform network controllers are making automated alignment of network services to business needs and IT processes a reality.

- IBN augments the automation capabilities of SDN with the ability to translate intent into policy, gather data, provide visibility, remediate problems, and assure that policies are actually doing what was intended.

- The goal of IBN is to continuously apply and assure service performance requirements, security and compliance policies, and IT operations processes across the whole network.

- Application programming interfaces (APIs) on an open-platform controller allow the controller to integrate and exchange intelligence with adjacent network and IT services, other IT domains, business applications, and heterogeneous infrastructure.

Key findings

- According to IT leaders, network automation (25%), SDN (23%), and IBN (16%) are among the technologies that will have the most impact on networking over the next five years.

- 27% of IT leaders identified a siloed design and operational approach across access, WAN, data center (DC), cloud, and security domains as causing an obstacle to their adoption of advanced network technologies.

- 34% of IT leaders identified better network coordination and integration with other IT teams as an important area for improvement.

- While only 4% of IT leaders and network strategists classify their network as an intent-based network today, 35% plan for their network to be intent-based within two years.

Section summary (continued)

Essential guidance

- IT leaders should assess their network readiness to deliver network services at a pace that the business needs.

- Explore building a roadmap that delivers on a strategy of closed-loop intent-based networking across each network domain in incremental steps that each deliver the best ROI to the organization.

- Identify and prioritize the IT processes and business applications that will benefit most from integration with an open-platform network controller.
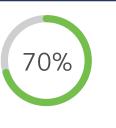
Top prediction

"The long-held vision of end-to-end intent-based policy enforcement will start to be a reality by 2025. Networking teams will be able to automate dynamic segmentation and service optimization polices at scale across domains (access, WAN, DC, multicloud, IoT) all the way from client to application and between distributed workloads."

— Ronnie Ray, VP of Customer Experience for enterprise networking, Cisco

Network automation at scale

Network automation, of course, is the process of automating the configuration, management, testing, deployment, and operation of physical and virtual devices within a network. Even network optimization itself can be automated to create continuous service enhancements.

70% According to Gartner, "Approximately 70% of data center networking tasks are performed manually, which increases time, cost and likelihood of errors and reduces flexibility."[15]

Automation can improve network availability and relieve network operations (NetOps) teams from time-consuming daily tasks, so it's not surprising that when asked which technologies would have the biggest impact on networking over the next five years, 25% of IT leaders pointed to network automation.[14]

Innovations in the areas of SDN, IBN, virtualization, programmability, and open platform controllers are making automation a reality for networks today.

25% 25% of IT leaders believe automation will have the biggest impact on networking over the next five years.[14]

Software-defined networking: Just the beginning

Over the last few years, SDN has offered a big step forward in enabling networkwide automation. SDN allows networking teams to manage networks as end-to-end systems, making management more efficient and flexible by separating the control and forwarding planes.

As a result, the control plane is directly programmable. It abstracts the underlying devices and infrastructure from applications and network services. Network intelligence is logically centralized through programmable SDN controllers.

SDN was initially introduced to simplify complex data center environments that needed to support portable, dynamic workload migrations and server-to-server traffic. The same principles underlie software-defined access (SD-Access), which helps secure user and device access more effectively, and software-defined WAN (SD-WAN), which can enable better user experiences accessing applications and cloud services.

Intent-based networking: Closing the loop

The primary objective of network teams is to continuously deliver application and service performance and protection for the business. So while SDN offers important advances in automation, it is only part of the solution. Organizations also need continuous network monitoring and optimization to support increasingly dynamic and digitally driven business models.

To achieve this, networks must understand the changing intent of the business and monitor dynamic network conditions so they can continuously accommodate that intent. According to an Internet Engineering Task Force (IETF) draft, "Intent constitutes declarative policy with a networkwide scope. A human operator defines 'what' is expected, and the network computes a solution meeting the requirements."[16]

Intent-based networking is a relatively new networking model that was first introduced to the market in 2017 and has since been adopted broadly by the networking industry.

To be of use, the system also needs to continuously verify that the intent is being met,

25

and if not, provide guidance on how to rectify it. Gartner states that "policy-based configurations will transition to intent-based networking (IBN) solutions with automation that will self-monitor, ensuring that the network actually meets the intent of the policies set at configuration time."[15]

In our *2019 Global Networking Trends Survey,* we found that 26% of network strategists identified deploying intent-based networking in one or more domains as a technology priority for achieving the ideal network. And while only 4.3% of respondents class their network as an intent-based network today, 35% plan for their network to be intent-based within two years.[14]

John Apostolopoulos explains that an IBN controller expands on SDN to deliver a more complete system for continuously adapting the network to achieve the desired business intent. It augments the automation capabilities of SDN with the ability to translate intent into policy, gather data, provide visibility and relevant insights, and then assure that the network is actually doing what was intended. The closed-loop feedback
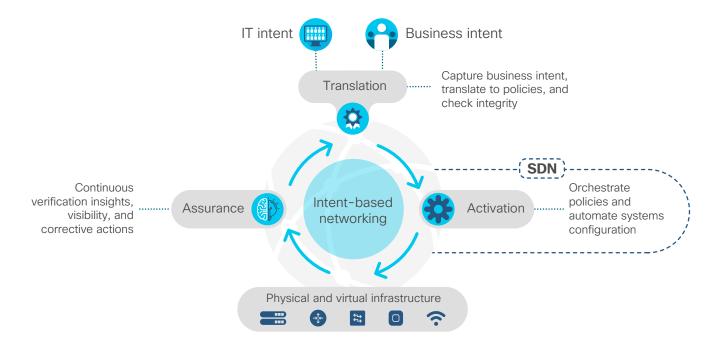
provided by IBN is fundamental to achieve the desired benefits.[17]

An intent-based network captures business intent and uses analytics, machine learning, machine reasoning, and automation to align the network continuously and dynamically to changing business needs, as well as adapt to changing network loads and other environmental effects. That can mean continuously applying and assuring service performance requirements and user, security, compliance, and IT operations policies across the whole network.

How does intent-based networking work? Cisco's definition of IBN involves three functional building blocks: translation, activation, and assurance.[18]

Figure 7 IBN: Building on SDN fundamentals

	SOFTWARE-DEFINED	INTENT-BASED
TRANSLATION		
Input intent		●
Translate to policy		●
Check integrity		●
ACTIVATION		
Orchestrate policies	●	●
Automate network configurations	●	●
ASSURANCE		
Visibility		●
Insights (context + policy)		●
Continuous verification		●
Corrective actions		●

Figure 8 Elements of an intent-based network

IT intent

Business intent

Translation

Capture business intent, translate to policies, and check integrity

SDN

Assurance

Intent-based networking

Activation

Continuous verification insights, visibility, and corrective actions

Orchestrate policies and automate systems configuration

Physical and virtual infrastructure

IT leaders are pressed to deliver services faster and more efficiently in collaboration and competition with cloud services. From a technology perspective, the compute, processing power, and AI expertise required for IBN are becoming more readily available.

IDC's Rohit Mehra says, "Intent-based networking is a significant development for the networking industry. It encompasses not only advanced levels of visibility, automation, and assurance, but it is the platform on which new machine learning–based network management functionality will be built."[19]

Network functions virtualization

The virtualization model that has radically altered compute services has been adopted in networking in the form of network functions virtualization (NFV). It allows NetOps to quickly deliver or change network services and deploy and administer them remotely. In addition to IT agility, NFV delivers substantial physical consolidation, saving space and power and creating fewer points of potential failure.

Programmability as a network foundation

For IBN controllers and systems to be scalable and achieve their full potential, they need to build on a programmable physical or virtual network infrastructure. Programmable devices and interfaces and programmable application-

specific integrated circuits (ASICs) form the underlying foundation for an intelligent network.

To adopt more efficient, automated systems, IT teams continue to move away from traditional command line interface (CLI)-based manual management approaches. Instead they are adopting data model-driven interfaces (DMI). These standard model-based interfaces provide consistency, openness, structure, and efficiency.

Leading the way toward a sustainable operational model that offers consistency and ease of use, IETF standard models like YANG provide a full set of northbound programmatic interfaces.

Open-platform IBN controllers: IT process and business integration

Application programming interfaces (APIs) on the controller allow the controller to integrate and exchange intelligence with adjacent network and IT services, other IT domains, line-of-business applications, and heterogeneous infrastructure.

This turns the network into an open platform that can accept policy specifications from applications and devices, take advantage of centralized cross-domain policy automation, and verify that the system is meeting the needs of the business. This improves IT service delivery by streamlining workflows across network domains, IT systems, and line-of-business processes that used to be managed independently.

In our *2019 Global Networking Trends Survey*, 34% of IT leaders identified achieving better network coordination and integration with other IT teams as an important area for improvement.[14]

Figure 9 Open-platform controller for integration with business applications, IT services, and network domains

With API and software development kit (SDK) network extensibility, IT can better align to the needs of business and IT apps, streamline operations, and ensure investment protection.

Cross-domain policy and assurance alignment: Client to workload

Networking teams need to work together to achieve end-to-end network alignment to business intent. That means creating a seamless link from wherever the client or "thing" is connecting to the network to wherever the service or application is hosted.
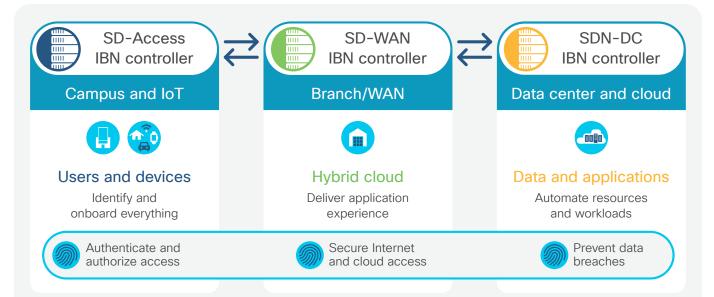
Current Analysis: For an enterprise to be successful with intent-based networking, it needs to fully embrace automation in the data center, the campus, the wide area network, and in the branch.[20]

However, in many cases that's not easily achieved. In our *2019 Global Networking Trends Survey*, 27% of IT leaders identified a "siloed design and operational approach across access, WAN, DC, cloud, and security domains" as causing an obstacle to their adoption of advanced network technologies.[14]

For good reason, the network is normally split into domains that are generally organized around the domain's primary objective. However, to achieve true end-to-end visibility, control, and validation of business intent, policy and assurance capabilities need to be orchestrated across domains.

IT leaders are taking measures to achieve this, with 26% of IT leaders identifying "integrated multidomain network policy enforcement and assurance" as a top priority for increased investment.[14]
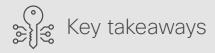
Figure 10 Policy and assurance: Alignment across all IBN domains

SD-Access IBN controller	SD-WAN IBN controller	SDN-DC IBN controller
Campus and IoT	Branch/WAN	Data center and cloud
Users and devices	Hybrid cloud	Data and applications
Identify and onboard everything	Deliver application experience	Automate resources and workloads
Authenticate and authorize access	Secure Internet and cloud access	Prevent data breaches
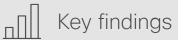
AI-enabled assurance

Section summary

Key takeaways

- The use of artificial intelligence (AI) is becoming critical for operations, service delivery, and network assurance, where AIOps—the combination of AI capabilities and operations—is becoming a well-established category.

- The explosive growth in traffic volume, connected mobile and IoT devices, interconnected applications and microservices, and ever-increasing security threats is overwhelming network teams.

- Massive amounts of data, telemetry, and events generated by networks supporting increasing numbers of devices and services are exceeding the ability of human operators alone to take action.

- Fundamental to an intent-based network (IBN) model, AI uses the voluminous network-sourced data to explore the complexity of the environment and dynamically propose network adjustments.

- Machine learning and machine reasoning complement each other to deliver complex event processing, correlated insights, and guided remediation.

Key findings

- Over 50% of network strategists identify AI as a priority network investment.

- Only 17% of network strategists believe a lack of maturity in AI technologies poses an obstacle to network modernization.

- Only 22% of networking teams are using any AI for network assurance today, possibly because the availability of genuine AI-enabled tools is still quite new.

- 72% of network strategists project using AI-enabled predictive insights or prescriptive remediation within the next two years.

Essential guidance

- Take advantage of cloud-based AI learning: In some cases, changes in corporate data policies will be required to take advantage of the benefits of cloud-enabled AI tools.

- Human and AI interlock: Progressively define how far AI can go in making decisions or taking action before a human operator needs to get involved to monitor, approve, or make a change.

Section summary
(continued)

- AI knowledge: Expert networking knowledge will be a premium skill set needed to verify that AI is achieving IT and business objectives as intended.

Top prediction

"By 2025, AI-enabled network assurance tools will fully automate several well-defined, specific tasks very well. However, the majority of operational tasks that demand more flexible and contextual decision making will still require the expertise and intervention of human operators."

— **JP Vasseur, Cisco fellow, Cisco**

AI-enabled assurance

AI is driving powerful transformations across a variety of industries and is now becoming critical for IT operations, where AIOps is becoming a well-established category.

What are AI, ML, and MR?

Simply put, AI is a field of study that gives computers human-like intelligence when performing a task. Two of the most important categories of AI are machine learning (ML) and machine reasoning (MR). Machine learning can be described as the ability to "statistically learn" from data without explicit programming. Machine reasoning uses acquired knowledge to navigate through a series of possible options toward an optimal outcome.

As such, ML enables a system to scrutinize data and deduce knowledge. It goes beyond simply learning or extracting knowledge to utilizing and improving knowledge over time and with experience. In essence, the goal of ML is to identify and exploit hidden patterns in "training" data.

MR is well suited for solving problems that require deep domain expertise. Humans need to explicitly capture all the knowledge a priori in order for a machine reasoner to be able to operate on new data. MR is a wonderful complement to ML because it can build on the conclusions presented by ML and analyze possible causes and potential improvement options.

Network complexity fuels AI adoption.
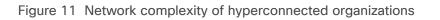
A number of factors are fueling the drive to AI-enabled networks. With unprecedented increases in network complexity and scale, AI is becoming increasingly necessary to help IT teams deliver consistent network and service levels.
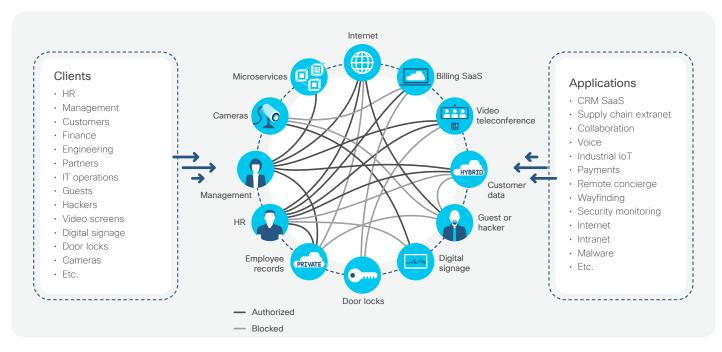
Networks are supporting explosive growth in traffic volume, connected mobile and IoT devices, and interconnected applications and microservices. Today's networks are also generating massive amounts of data that exceed the ability of human operators alone to manage, much less understand, in a timely manner.

97%

The cost of network outages

97% of global IT leaders surveyed said they'd had performance issues related to business-critical applications in the previous six months. The average cost per network outage? US$402,542 in the United States and US$212,254 in the United Kingdom.[21]

Figure 11 Network complexity of hyperconnected organizations

Clients
- HR
- Management
- Customers
- Finance
- Engineering
- Partners
- IT operations
- Guests
- Hackers
- Video screens
- Digital signage
- Door locks
- Cameras
- Etc.

Applications
- CRM SaaS
- Supply chain extranet
- Collaboration
- Voice
- Industrial IoT
- Payments
- Remote concierge
- Wayfinding
- Security monitoring
- Internet
- Intranet
- Malware
- Etc.

Internet

Microservices

Cameras

Management

HR

Employee records

Door locks

Billing SaaS

Video teleconference

HYBRID

Customer data

Guest or hacker

Digital signage

— Authorized
— Blocked

AI offers the potential for network teams to better use this data to ensure that their networks run effectively and in continuous alignment with business needs. For example, it can help create better baselines, accurately predict problems, and help with troubleshooting of complex systems.

Network strategists already acknowledge this fact. More than 50% identify AI as a priority investment needed to deliver their ideal network,[14] while only 17% believe that a lack of maturity in AI technologies poses an obstacle to network modernization.[14]

Using the voluminous network-sourced data, AI learns the complexity of the communications and networking environment and can dynamically propose adjustments to the network. This capability makes AI fundamental to an IBN model.

AI and advanced networking technologies like IBN are clearly disrupting how things are done, especially for networking operations. Testing of new applications can happen in minutes instead of weeks. Troubleshooting network issues gets significantly easier when an assurance engine identifies root causes and recommends fixes. In fact, when armed with powerful dashboards that offer actionable insights, a future network operator may only need to look in a handful of places, as opposed to plowing through heaps of possible causes.

Figure 12 Intent-based networking powered by AI

IT intent

Business intent

Translation
• Translation of "what" to "how"
• Natural language processing (NLP)

• Gain useful insights from data
• Expert guidance for remediation

Assurance

AI-enabling IBN

Activation
• Automate device classification
• Automate policy creation

Physical and virtual infrastructure

How are ML and MR applied in a network context?

As noted above, an important element of network operations and intent-based networking is network assurance, which is the continuous verification that the network state and behavior are coherent with the desired intent. Machine learning and machine reasoning offer unique capabilities that operators can use to assure required network performance, especially around the following three main assurance areas (see Figure 13 below.):

Complex event processing: When applying ML to network telemetry, it is possible to establish dynamic baselines of what constitutes normal operating conditions for a given intent.

Correlated insights: ML can provide deeper insights and visibility into the operation of the network and even help predict when an anomalous condition is likely to occur in the future. MR enhances the power of ML by applying preloaded expert knowledge captured from troubleshooting workflows of similar issues.

Remediation: Remediation allows for constant alignment to intent by identifying the most appropriate corrective actions using knowledge bases provided, for example, with MR.[22]

Current and future state of AI for network assurance

Data from our *2019 Global Networking Trends Survey* sheds light on where organizations are in their adoption of AI-enabled network assurance.

Using our standard five-stage readiness model to measure estimated state of readiness,

Figure 13 ML and MR use cases for network assurance

	Machine learning	Machine reasoning
Technology approach	Mathematical model from large data sets	Capturing human knowledge, symbolic logic
Applicability	Predictive analysis, anomaly detection, classification, regression	Mechanizing decidable workflows
Network assurance function	• Dynamic baselining and issue identification • Insights and visibility • Predictive analytics	• Automatic troubleshooting • Automatic remediation

only 22% of network strategist respondents reported utilizing any AI capabilities for network assurance today. This can be attributed to the fact that genuine AI-based network assurance solutions are still relatively new. However, 72% of respondents do plan to achieve AI-enabled predictive insights or prescriptive remediation within the next two years.[14]

Figure 14 AI-enabled assurance readiness

INFORMATION ERA
BEST EFFORT

Individual device visibility

Ad hoc device monitoring

Limited-point-in-time visibility into network device statistics

Disparate management tools

CONNECTIVITY-DRIVEN

Alarm-triggered device-level insights

Alarm-based device monitoring

Automated alarms based on preconfigured thresholds

Disparate management systems

SOFTWARE-DEFINED

Centralized operational insights

Networkwide monitoring

Reporting related to preconfigured thresholds on users, applications, and network devices

Cross-domain (campus, branch, WAN, data center, cloud)

SERVICE-DRIVEN

Adaptive and predictive insights

ML- and MR-driven advanced monitoring

High-accuracy alarms based on AI-driven adaptive thresholds

Centralized real-time monitoring of all user, application, and network device trends

INTENT-BASED

Automated prescriptive insights

ML- and MR-driven remediation

Prescriptive remediation using AI-driven analytics

Dynamically determine and apply service thresholds

DIGITAL ERA

Where organizations are now

35%	43%	22%

Where they plan to be in two years

28%	72%

Question: Which statement best describes your organization's current approach to performance visibility and analytics?
Source: *2019 Global Networking Trends Survey;* n = 1556 network strategists

Considerations for going forward with AI

According to Cisco fellow JP Vasseur, when evaluating the use of AI in the network infrastructure, the following items need to be considered:

1 **Create operational best practices:** Knowing what AI **cannot** and **should not** do is just as important as understanding what it **can** do. When determining which areas of the business could benefit the most from AI, be sure to also identify areas that present the highest risk and exposure.

2 **Defining a clear objective function:** There is no algorithm capable of extracting interesting facts from a data set without the ML team clearly specifying the objectives. Being able to clearly state the goal and performance metrics before starting the ML journey is of the utmost importance.

3 **Human and AI interlock:** Defining how far AI can go in making decisions or taking action before a human needs to get involved to monitor, approve, or make a change is critical for the business and for the network team's ability to stay in control.

4 **AI knowledge:** An increasing reliance on AI has the potential to create knowledge gaps, so expert networking knowledge will be a premium skill set needed to verify that AI is achieving IT and business objectives as intended and to help operators make the right choice out of options recommended by the AI system.

5 **Data dependency:** Get better at collecting data. AI is dependent on mathematical computations for creating actionable insights, and those computations are only as good as the quality of the data they are using. Networking experts will need to work across functions and domains to ensure that data quality can be trusted for AI initiatives.

6 **Where do you apply AI:** Where AI gets applied depends on the performance, security, data capacity, and privacy of an application and data. Although there are some instances of on-premises model training, the most common application today is cloud-based machine learning. Cloud provides the compute and storage capacity to learn and execute ML from huge amounts of aggregated, anonymized data from multiple sources. In some cases, this can raise privacy concerns in terms of who has access to that data and even in which geography that data is stored. Also, be aware of latency implications that might affect real-time insights for large data sets, which could occur, for example, with video sensors that produce huge amounts of data.

7 **Changing the corporate paradigm:** Aligning your company's data policies to take advantage of cloud-based AI is ideal. By tethering millions of systems to a single AI analytics engine, a data sample size can be reached that can provide exponentially better results than the same technology that is fed by data from a single network experience. IT teams can be key in planting the seeds today that will lead to the cloud-friendly policies that will support the deployment of AI.
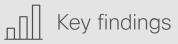
Networking for data and applications in multicloud environments

Section summary

Key takeaways

- All companies will need cloud-based services, but there will always be a need to keep some data and workloads on-premises.

- Monolithic applications are in many cases dissolving into interconnected microservices that are delivered via a variety of virtual and physical workloads located in containers, on-premises, in the cloud, and at the enterprise's network edge.

- A distributed data center does not work like a traditional one, so IT organizations need to adapt to meet the increased application and network connectivity demands of this new architecture.

- SD-WAN, direct cloud access, colocation facilities, and cloud exchanges, along with more affordable high-bandwidth broadband and 5G services, are emerging as important new architecture elements to ensure that cloud services can effectively and affordably deliver on business requirements.

Key findings

- SDN/NFV is already transporting 23% of traffic within enterprise data centers, a number that is expected to grow to 44% by 2021.

- 29% of IT leaders and network strategists believe that within two years, they will have intent-based networking capabilities across their on-premises, hybrid, and multicloud environments.

- Increased reliance on cloud is driving increased WAN traffic, with global business IP WAN traffic expected to grow twofold by 2022 and reach 5.3 exabytes per month.

- Over 58% of organizations globally have already deployed SD-WAN in some form, and over 94% of respondents believe they will have a basic or more advanced intent-based SD-WAN deployed within the next two years.

Essential guidance

- Identify the most mission-critical cloud-based applications and services, and prioritize any SD-WAN plans to access and protect those applications first.

- Extend consistent policy-based automation across hybrid and multicloud, being careful to consider any platform, any hypervisor, or any container framework across any location and any workload (cloud native, bare metal, hypervisor, container, and serverless).

Section summary
(continued)

- Map application services, workloads, and service components to the "expanded" network to gain a better understanding of what applications, services, and microservices are on the network.

- Data center, cloud, and network teams should collaborate to develop service consistency across campus, branch, data center, edge/IoT, and public cloud/SaaS provider domains.

- Applications and services will require continuous integration and delivery between on-premises and cloud workloads, and enterprises that implement the operational processes to interconnect and support this model will reap the speed and flexibility promised by the cloud.

Top prediction

"By 2025, I expect to see 20% of workloads distributed at the edge of networks outside of enterprise and multicloud data center environments. That means one-fifth of traffic that would have generally been confined within a data center will now need to be assured and protected across the enterprise and multicloud network."

– Vijoy Pandey, vice president and CTO of Cloud Platform and Solutions Group, Cisco

Networking for data and applications in multicloud environments

The need for speed and innovation is pushing IT organizations to modernize existing apps and rapidly develop new apps that enable access to information on any device at any time. Today's app developers and business users appreciate the agility, scalability, and self-service of the cloud.

However, while 85% of IT organizations are evaluating or already using public cloud, the move to the cloud does not tell the full story.[23] In fact, the phrase "the move to the cloud" has not proven to be completely accurate. Vijoy Pandey, vice president and CTO of the Cloud Platform and Solutions Group at Cisco, says, "Over the last few years, as valuable workloads attempted to migrate to the public cloud, it became apparent that it wasn't a binary situation and there were some workloads, and critically, some data, that needed to be local."[24]

Of organizations that are using public cloud today, 85% are pursuing a multicloud strategy, increasing to 94% within 12 months.[25]
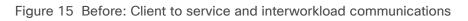
Pandey also notes that the decision to keep data on-premises derives from a number of concerns, including regulations and data protection: "Another concern is if you need a lot of insight from your data, you need to do a lot of data crunching. For all those workloads, you need local compute and local networks. While there will be a need for cloud-based services for all companies, the need for on-premises will never disappear. That's why I think making the bet on multicloud and hybrid is the way forward."

The network impact of changing application models
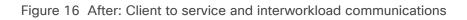
Traditionally, a network's performance focused on two main elements:
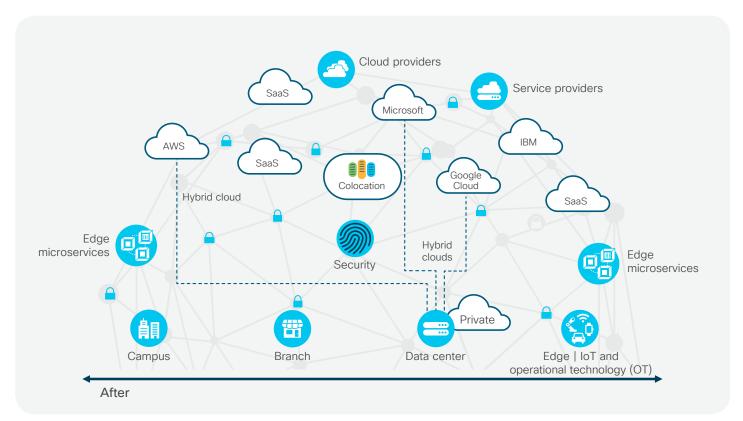
- The communication between the client and the monolithic service or application, typically hosted in a central data center
- The intra-data-center communication between servers and networked storage

Figure 15 Before: Client to service and interworkload communications

But this approach is no longer sufficient as application teams continue to adopt more agile application models that are less monolithic and composed of multiple workloads or service components that are not always colocated, but rather distributed, beyond the data center and on-premises environments.

Figure 16 After: Client to service and interworkload communications
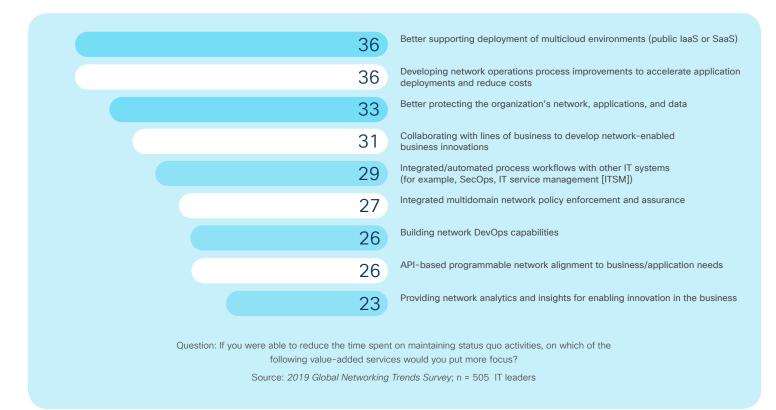
While some IT teams may believe that a move to the cloud means the network becomes less of a consideration, nothing can be further from reality. Data center and cloud teams can no longer work separately from networking teams, a fact that IT leaders have already recognized. They now identify network investments to support multicloud environments (public, infrastructure as a service [IaaS], or SaaS) as one of their highest priorities.[14]

Figure 17 IT teams prioritize investment in networking for multicloud environments

Value	Description
36	Better supporting deployment of multicloud environments (public IaaS or SaaS)
36	Developing network operations process improvements to accelerate application deployments and reduce costs
33	Better protecting the organization's network, applications, and data
31	Collaborating with lines of business to develop network-enabled business innovations
29	Integrated/automated process workflows with other IT systems (for example, SecOps, IT service management [ITSM])
27	Integrated multidomain network policy enforcement and assurance
26	Building network DevOps capabilities
26	API-based programmable network alignment to business/application needs
23	Providing network analytics and insights for enabling innovation in the business

Question: If you were able to reduce the time spent on maintaining status quo activities, on which of the following value-added services would you put more focus?

Source: *2019 Global Networking Trends Survey*; n = 505 IT leaders

According to Tom Edsall, Cisco's CTO for data center and emeritus advisor, "As applications, workloads, services, and data become more distributed across the entire edge–cloud continuum, there is an added responsibility on IT as a whole to ensure that services are delivered securely and reliably and with the desired performance, irrespective of their physical location. Data center professionals must now collaborate more closely than ever with teams responsible for branch/edge, WAN, and campus networking."

Given these ongoing changes, where do IT and networking leaders need to focus their efforts today?

Expansion into the hybrid and multicloud world means managing ever-changing variables (apps, data, users, and devices) that span every domain of the enterprise. As a result, infrastructure and operations (I&O) and networking teams must work together to tackle everything from the networking implications of public cloud and SaaS providers to the impact on their on-premises environments.

To help understand the challenge, we will look at networking requirements through two lenses:

- Optimizing user-to-multicloud connectivity
- Networking for an anywhere data center

Optimizing user-to-multicloud connectivity

The emerging predominance of cloud services means that remote connectivity to those services becomes more critical than ever. It also means that traditional wide area network architectures that focused on connecting remote sites to centralized data centers are no longer optimal.
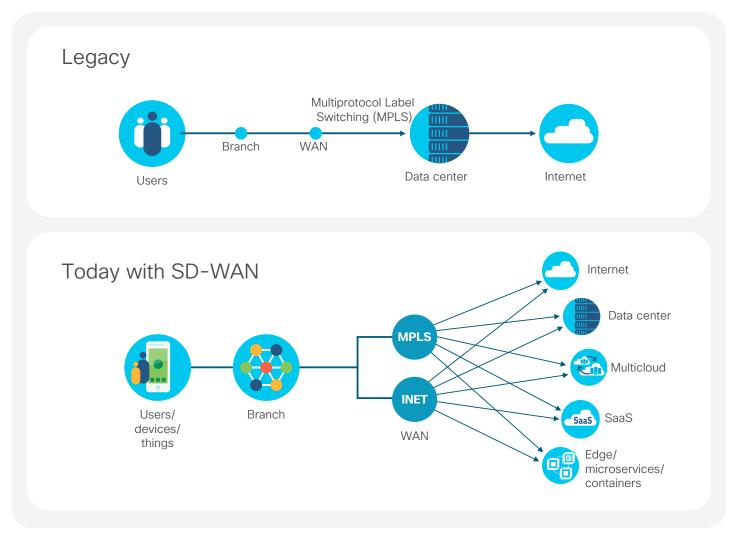
Figure 18 The changing WAN landscape

Legacy

Users — Branch — WAN — Multiprotocol Label Switching (MPLS) — Data center — Internet

Today with SD-WAN

Users/devices/things — Branch — WAN (MPLS, INET) — Internet, Data center, Multicloud, SaaS, Edge/microservices/containers

Now that SaaS, IaaS, and distributed edge services can be hosted anywhere there's a network connection, a legacy hub-and-spoke WAN architecture can hold organizations back.

↑2X The increased reliance on cloud is also driving increased WAN traffic, with global business IP WAN traffic expected to grow twofold by 2022, reaching 5.3 exabytes per month.[12]

SD-WAN, direct cloud access, colocation facilities, and cloud exchanges, along with the availability of affordable, high-bandwidth broadband services, are emerging as important new architecture elements to ensure that cloud services can affordably deliver on business requirements.

IT teams need the same control in multicloud environments as in their own networks so they can continue to deliver the service that the business expects.

SD-WAN

SD-WAN is a software-defined approach to managing the WAN that allows a centralized controller to optimize the multicloud application experience and greatly simplify WAN operations.

The recent rapid adoption of SD-WAN indicates that it provides many answers to the growing demands of the cloud. And in fact, the cloud is the biggest driver for this SD-WAN adoption. Nearly 75% of respondents in IDC's SD-WAN survey stated that SaaS/cloud services are important (or very important) to current WAN technology choices.[26]

This is not surprising, as traditional options and services used for connecting to the virtual private cloud provided by cloud service providers leave enterprise networking teams with limited control in a multicloud scenario.

According to our *2019 Global Networking Trends Survey*, over 58% of organizations globally have already deployed SD-WAN in some form, and over 94% of respondents believe they will deploy some form of basic or more advanced SD-WAN implementation within the next two years.[14]

Also, as 5G services become more widely available, SD-WAN will seamlessly integrate them into a transport-independent framework for maximum flexibility and performance, improved always-on backup, and reduced cost.

Figure 19 WAN for multicloud readiness

INFORMATION ERA

CONNECTIVITY-DRIVEN

SOFTWARE-DEFINED

SERVICE-DRIVEN

INTENT-BASED

DIGITAL ERA

BEST EFFORT

Traditional WAN

Leased line or MPLS

Leased line or MPLS between core locations and branches

Backhaul for Internet and cloud traffic

Hybrid WAN

MPLS, broadband, and mobile

Introduction of broadband and 3G/4G/LTE to augment MPLS

Backhaul for Internet and cloud traffic

SD-WAN

Controller-based management

Optimized secure delivery of private and public cloud services

Direct Internet/cloud access and colocation enabled

AI-optimized WAN

AI-driven performance optimization

Dynamic performance enhancements

Proactive response to dynamic network, application, and security conditions

Intent-based WAN

Predictive intent alignment

Continuous alignment of application performance to business intent

AI-powered forecasting of traffic trends and workloads

Where organizations are now

42%	58%

Where they plan to be in two years

6%	21%	47%	26%

Question: Which statement best describes your organization's current approach to designing, deploying, and managing your WAN architecture?

Source: *2019 Global Networking Trends Survey;* n = 1556 network strategists

Direct cloud access

The traditional approach of backhauling branch traffic over expensive WAN circuits to the data center or a centralized Internet gateway via a hub-and-spoke architecture can hinder a transition to cloud services. It also adds expense and introduces latency that degrades the user experience.
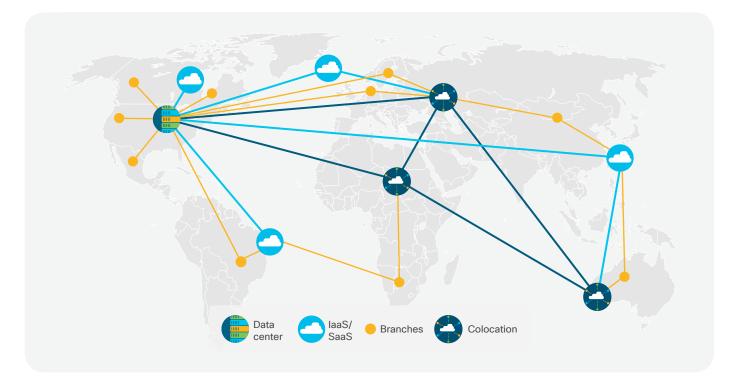
Until now, network architects have been stuck with this approach because of the cost and complexity of the alternative, which requires deploying and managing distributed security capabilities such as firewalls, URL filtering, and DNS protection at each branch router.

Now, however, "direct cloud access" or "direct Internet access" capabilities can securely connect users directly from the branch to cloud

services. This simplifies policy management across remote sites and automates provisioning of new network services in minutes while enforcing multilayer security, including encryption, authentication, segmentation, firewall, and DNS enforcement.

Figure 20 Secure SD-WAN with direct cloud access and colocation hubs

Colocation and cloud exchange

While carrier-neutral colocation (colo) facilities are not new, they take on a much-expanded role in the age of multicloud and are a critical component of the new cloud-optimized WAN architecture. In essence, colo facilities like those provided by Equinix and other interconnection services become an extension of the enterprise WAN, providing visibility, high-performance access, and centralized security to multiple SaaS and IaaS providers. (See Figure 20 above.)

Networking for an anywhere data center

Today's data centers are no longer single locations. The emerging "distributed data center" is a result of applications and data that live both on- and off-premises in hybrid, multicloud, and edge environments. But a distributed data center doesn't work like a traditional one. IT organizations need to adapt and shift their technology and operations to meet the increased application and network connectivity demands of this new architecture.

An anywhere data center requires IT teams to ensure technology and operational consistency on-premises, across the enterprise edge, and in hybrid and multicloud environments.

Automation

The growing scale, complexity, and workload portability within data centers is forcing network administrators to replace manual processes and apply automation tools to managing network policies and connectivity.

The adoption of software-defined networking, automation, and NFV for Layer 4 to 7 services puts data center networks in a viable position to support an agile on-premises cloud environment.

60%

Almost 60% of IT leaders and network strategists state they have already deployed some form of SDN in their data centers.[14]

This allows workload-centric orchestration of the network together with compute and storage services. In fact, you could consider a data center network that has not yet adopted a controller-based, API-driven DevOps model as behind the times.

Almost 60% of IT leaders and network strategists state they have already deployed some form of SDN in their data centers.[14] SDN/NFV is already transporting 23% of traffic within enterprise data centers, a number that is expected to grow to 44% by 2021.[23] Those data centers without SDN will struggle to support agile and flexible application models.

Intent-based networking for the data center

Building on SDN fundamentals, intent-based networking lets data center teams achieve a holistic closed-loop validation architecture that analyzes data center behavior in real time against defined policies and enables an efficient and reliable method to make changes in the network. This allows IT teams to keep up with dynamic workload changes and continuously align to the application needs of the business.

In a data center scenario, it is also very important to validate policies before activating them. With IBN, this can be achieved through continuous, automated, and networkwide verification, including compliance policies.

Extending IBN to multicloud environments

To ensure desired service levels and security for today's organizations, data center teams need to extend control and visibility beyond on-premises environments. IT teams can extend IBN policy-based automation and enforcement to multicloud environments so that they can deploy policy consistently to workloads regardless of location.

Within two years, 29% of our *2019 Global Networking Trends Survey* respondents plan to have intent-based networking capabilities that maintain business-intent alignment by assuring automated network actions across multicloud environments.[14]

Tom Edsall, Cisco's CTO for data center,

explains that "IBN is the boldest and most all-encompassing effort by the networking industry to create a system-wide networking model that addresses all the latest technology trends and fast-changing needs of agile organizations."

The key to a successful on-premises, multicloud,

> "Intent-based networking is the boldest and most all-encompassing effort by the networking industry to create a systemwide networking model that addresses all the latest technology trends and fast-changing needs of agile organizations."
>
> — Tom Edsall, CTO for data center and emeritus advisor, Cisco

or hybrid implementation is to keep it simple. To achieve this, network architects should consider:

· No overlay network in the cloud

· No agent dependency, which allows broad applicability for any workload

· Adaptability to the scale of the cloud

Underlying network infrastructure

In the data center, the underlying network infrastructure needs to provide open programmability and telemetry to support the automation and analytics that are central to IBN systems. Data center network infrastructure also needs to keep up with massive increases in traffic. Global data center IP traffic will grow

3X Global data center IP traffic will grow threefold over the next five years.[23]

threefold over the next five years. Overall, data center IP traffic will grow at 25% (compound annual growth rate) through 2021.[23]

Network infrastructures need the flexibility and

72% By 2021, traffic within the data center will account for 72% of all data center traffic.[23]

capacity to support both high-performance client-to-application (north-south) traffic and, increasingly, server-to-server or VM-to-VM (east-west) traffic. Today, this is typically done with a flat "spine-and-leaf" architecture supported by one or more control-layer overlay protocols.

According to the *Cisco Global Cloud Index*, by 2021, traffic within the data center will account for 72% of all data center traffic and will far exceed data-center-to-user (15%) and data-center-to-data-center (14%) traffic.[23]

Ongoing increases in Ethernet switching performance will be required to support the increased needs of compute traffic as well as file-based and even some block-based storage traffic.

With switched 400 Gbps now becoming mainstream, and IEEE specifications for 800 Gbps and even 1.6 Tbps in the works, the attractive capital and operational benefits of Ethernet make it inevitable that it will become an alternative to the more traditional fiber channel switching for some workloads.

Considerations when architecting your network for multicloud

In this expanded, more distributed application environment, network and cloud architects, data center executives, and infrastructures and operations teams need to develop a network strategy that will optimize the application experience. Here are some initial things to consider when doing so:

1 **Look to the organization's application strategy:** It begins with the application. IT and network strategists should have a good understanding of the organization's expanding workload and data footprint.

2 **Collaborate to bring consistency to multicloud:** Organizations need their multicloud environment (including on-premises) to work as one. Amid all the complexity, the data center and network teams should collaborate to develop consistency across their campus, branch, data center, edge/IoT, and public cloud/SaaS provider domains in order to gain optimized cost, performance, visibility, security, and user experiences.

3 **Extend policy-based automation consistency across hybrid and multicloud:** Teams should consider implementing policy-based automation across any platform, any hypervisor or container framework, any location, and any workload (cloud native, bare-metal, hypervisor, container, and serverless).

4 **Map application services and workloads and service components to the expanded network:** Network strategists and practitioners need a good understanding of what applications, services, and microservices are on the network.

5 **Prioritize application performance in your SD-WAN strategy:** Identify your most mission-critical cloud-based applications and services, and prioritize your SD-WAN plan to support those applications first.

6 **Bridge access policy and application policy across network silos:** To deliver policy-based secure segmentation everywhere, consider how IBN systems can map groups and policies between different network domains, such as WAN and data center.

7 **Build out NetDevOps skill sets:** As workloads and services require on-demand network services, not just within a data center but between remote locations, they will need to make their needs clear to the network. This will require NetDevOps skill sets that understand how to bridge application requirements to network policies.

8 **Augment SDN with AI advances:** Use AI capabilities to accelerate troubleshooting, enhance change management, and assure compliance.

Network access and wireless

Section summary
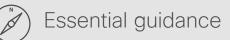
Key takeaways

- Emerging capabilities such as OpenRoaming will provide seamless, always-on, and secure global roaming between different Wi-Fi 6 networks and public 5G networks.

- Networking teams need improved analytics and AI-enabled capabilities for wireless planning, health monitoring, troubleshooting, and remediation.

- IT teams need to manage, administer, and propagate consistent access policy automatically across different access networks to better protect applications, data, users, and devices.

- Wireless networks will need to identify and dynamically support the demands of new immersive media applications and IoT devices.

Key findings

- Globally, wireless devices will account for 43% of all networked devices by 2022.

- IoT M2M devices will account for 51% of all networked devices by 2022, with the majority being wirelessly connected.

- 35% of network strategists recognize troubleshooting networking issues as the most resource-intensive and time-consuming activity for network operations today.

- 34% of organizations still use a manual approach to managing access across wired and wireless networks.

- 40% of organizations provide policy automation and segmentation for reducing the threat surface, with another 15% leveraging AI-enabled access solutions.

- Within two years, 27% of organizations plan to have an intent-based networking access model in place.

Essential guidance

- Consider how Wi-Fi 6 and 5G will affect your organization's future business requirements, and shape your wireless strategy accordingly.

- Build a roadmap for automating the secure onboarding and segmentation of all mobile and IoT devices.

- Explore the use of automated device classification to enable secure, large-scale onboarding of all types of IoT devices.

- Evaluate how location-based services and network analytics can deliver business benefits to your organization.

Section summary
(continued)

- Explore how any specialized wireless technologies required for unique or demanding use cases (such as Bluetooth, Zigbee, and Thread) can be managed through a common management layer.

Top predictions

"By 2025, wireless federations such as OpenRoaming will be pervasive, allowing IT organizations and service providers to use zero-trust access systems, safely share identity credentials, and enable end users to seamlessly and securely roam on any wireless access network—both private and public. The user experience will be frictionless and policy-enforced, offering the best experience for users anywhere they connect."

– Matt MacPherson, CTO for wireless technologies, Cisco

"Through 2025, Wi-Fi 6 networks based on the IEEE 802.11ax standard, together with planned Wi-Fi 6 extensions, will become the predominant form of Wi-Fi everywhere. Only in about 2024 will the next generation of Wi-Fi based on the developing IEEE 802.11be standard (probably to be marketed as Wi-Fi 7) start appearing on the market."

– Andrew Myles, director and former chairman, Wi-Fi Alliance, and technical lead, Cisco

Network access and wireless

Globally, business IP traffic will reach 63.3 exabytes per month by 2022, a threefold increase from 2017.[3] Wired access, born from the relatively humble beginnings of shared wired local area networks like Ethernet (10 Mbps), token ring (16 Mbps), and FDDI (100 Mbps), has benefitted from ongoing innovations in silicon and optics to become the switched 400 Gbps Ethernet core network for LAN and metropolitan area network environments that customers can deploy today.

Ongoing innovations promise Terabit Ethernet and new advanced capabilities like Time-Sensitive Networking (TSN) for deterministic IoT applications in the not-too-distant future. However, in today's mobile-first world, wireless access is where a lot of the attention is focused. Wireless network access over either wireless LAN (Wi-Fi) or public mobile networks continues to change our lives in ways few could have imagined.

"We find that digital business innovation requires and drives advances in wireless innovation, while at the same time advances in wireless innovation themselves are opening up possibilities for new business innovations. It's the virtuous cycle."

– Guillermo Diaz, SVP of customer transformation, Cisco

"Today 'experience' is the currency of business, and advances in wireless connectivity will be the enabler of many next-generation experiences. By combining the best of Wi-Fi 6 and 5G, network teams have the potential to make these experiences a reality."

– Matt MacPherson, CTO for wireless technologies, Cisco

Globally, wireless devices will account for 43% of all networked devices by 2022, with smartphones accounting for 24% (6.7 billion) of all networked devices. At the same time, the number of IoT M2M devices will increase to 14.6 billion and account for 51% of all networked devices by 2022, with the vast majority being wirelessly connected.[12]

Delivering a delightful mobile user experience

People around the world have become accustomed to mobile applications such as Uber, Waze, and Webex® that make a significant difference in their work and private lives. They want their mobile experience to be an immediate one–always available, untethered,

and ubiquitous–as well as a satisfying one that provides uninterrupted access to jitter-free 4K video, super-fast browsing, and crystal-clear voice over IP.

Just as importantly, wireless networks need to support new business innovations. As businesses increasingly adopt immersive media applications such as high-definition video, AR, and VR, leaders want to know that the network has the performance, capacity, coverage, and security to support new digital initiatives so they can move quickly when opportunities arise.

"Imagine if a shopper can receive a personalized and relevant experience powered by location services and AR," explains Matt MacPherson, Cisco's CTO for wireless technologies. "Or a warehouse can be outfitted with millions of sensors to allow autonomous electric robots and vehicles to fulfill orders and ship products."

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New Wi-Fi 6 and public mobile 5G networks both promise dramatically better performance to support such requirements. Wi-Fi 6 brings higher data rates, lower latency, increased device density, and much better overall performance. Likewise, by 2022, public mobile 5G networks, slated for commercial rollout in the 2020 timeframe in a select set of countries, will offer speeds over four times faster than those experienced on 4G.[12]

70% — Wi-Fi is widely used as a mobile offload mechanism and will be even more necessary in the 5G era. It's been forecasted that 5G will offload over 70% of its traffic, up from the 59% that 4G networks offload.[27]

Mobile users also want a transparent experience when accessing enterprise, cloud, and public Internet applications. That includes onboarding and roaming across networks.

By complementing 5G with Wi-Fi 6, users will get a transparent and always-on experience in private and public areas, both indoors and outdoors. This includes support for new data-hungry apps that could easily stretch the limits of many users' mobile data plans.

To help bring that vision to life, OpenRoaming builds on the Wi-Fi Alliance's Passpoint technology.[28] While still in an early stage, the OpenRoaming Foundation, a consortium of Cisco and several wireless leaders, is making the ambitious goal of seamless, secure roaming across private and public wireless networks a real possibility.

It allows users easy and secure global roaming between different Wi-Fi 6 networks and public 5G networks via a cloud-based federation of access networks and identity providers— including mobile carriers. OpenRoaming was demonstrated successfully at a recent Mobile World Congress.[28]

Using dual-mode devices such as smartphones and tablets, users will be able to switch seamlessly between private home or business Wi-Fi networks, public Wi-Fi hotspots, and the public 5G network.

"With OpenRoaming, mobile users will never have to guess which Wi-Fi network to use, suffer through a pop-up captive portal, or use an insecure username and password again. They will be connected wherever they go and can download, stream, video chat, game, and even work to their heart's desire."

– Matt MacPherson,
 CTO for wireless technologies, Cisco

Preparing IT for wireless success

Network operations will need to get ahead of these emerging business requirements to deliver the desired mobile user experiences, as traditional approaches for deploying and maintaining wireless networks will not be sustainable.

In particular, troubleshooting wireless networks has traditionally been a reactive, complex, and resource-intensive activity for most networking teams. Not surprisingly, troubleshooting networking issues is recognized by network leaders as the most time-consuming activity for network operations today.[14]

Further complicating things is the fact that, in addition to emerging Wi-Fi 6 and 5G networks, IoT devices can communicate over multiple niche wireless protocols, including BLE, Zigbee, and Thread. The IT challenge will be to ensure that network management efforts are not split across these different networks.

Many IoT use cases will converge onto the mainstream Wi-Fi 6 and 5G networks, but IT teams should consider how they can manage more specialized wireless technologies required for unique or demanding use cases through a common management layer.

To get ahead, NetOps teams need a more proactive approach to wireless planning, monitoring, troubleshooting, and remediation. This requires much better visibility into wireless performance and health using analytics and AI-enabled monitoring.

Current and future state of network access readiness

IT cannot rely on traditional manual-access network operations to support mobile users. Instead, organizations need a software-driven approach that spans all network domains.

The network management system needs to be able to manage, administer, and propagate consistent access policy automatically across different access networks, even as users and workloads continue to move. It needs to unlock data and insights that will enable IT to support the business in real time and to employ AI to better predict problems and automate routine tasks. And in light of the growing prevalence of IoT applications, the network needs to automatically recognize and classify IoT devices and apply relevant policies.

Together, these capabilities will allow employees, customers, and business leaders to take full advantage of what Wi-Fi 6 and 5G offer. At the

same time, they will allow IT to not only survive the wireless deluge, but also ensure security and the best user experience in a mobile world.

In our *2019 Global Networking Trends Survey,* we asked network strategists where they are in their adoption of a secure access architecture related to the five-stage readiness model. 72% of respondents plan to deploy AI-enabled or intent-based access within two years, up from just 18% who do so today. Doing so will allow them to dynamically create and change policies and eventually consistently align access policies to business intent end to end, between users and services, wherever they roam or are located.[14]
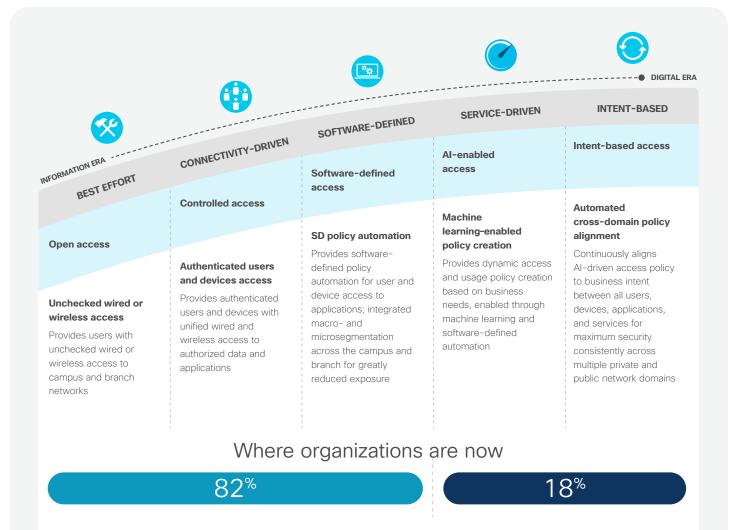
Figure 21 Secure access readiness

Where organizations are now

82% 18%

Where they plan to be in two years

28% 72%

Question: Which statement best describes your organization's current approach to network security?
Source: *2019 Global Networking Trends Survey;* n = 1556 network strategists

Considerations for enabling access and wireless for the digital era

1 Wireless assurance tools will be a necessity: In most industries, access connectivity is becoming predominantly wireless for both clients and things. Network strategists need to have advanced wireless assurance systems and tools in place to be able to deliver consistent wireless experiences across all IT and IoT access networks.

2 Policy-based wired and wireless segmentation will save a lot of headaches: Policy-based automation across the access, core, and branch networks allows segments and microsegments to be dynamically created and managed based on user and application groups so that networks form a dynamic zero-trust barrier to attacks and threats.

3 Use AI-driven device classification before deploying IoT too broadly: It doesn't make economic sense to protect inexpensive IoT sensors, monitors, and other devices with costly security solutions. However, using automated device classification and policy-based automation, IoT segments and microsegments can be dynamically created and managed based on IoT device and application groups.

4 Prepare for Wi-Fi 6, 5G, and OpenRoaming: Network leaders should make sure their wireless roadmap takes into account how Wi-Fi 6 and 5G will complement each other and work with devices, Wi-Fi operators, and service providers to deliver OpenRoaming capabilities.

5 Consider location-based services: Many business executives in retail, healthcare, and education are already taking advantage of the benefits of indoor location-based services for improved customer experience. According to our survey, 51% of respondents are already using location-aware wireless to enable a more personalized customer experience through mobile applications. Another 40% are evaluating the opportunity.[14]

6 Prepare for microservices running on edge network devices: With Kubernetes and other management and orchestration capabilities for container-based workloads, it is becoming increasingly attractive for application teams to start hosting network or application service components on workload-capable network devices at the edge. Consider how this will impact the network policy, performance, security, and segmentation requirements of your network.

Changing role of network security

Section summary

Key takeaways

- As applications, data, and identities move to the cloud and network edge, perimeter-based security alone cannot effectively protect against today's threats.

- The mix of many different types of devices and mobile users connecting from anywhere to networked applications everywhere results in new challenges, such as loss of visibility and control.

- Integrating security with intent-based networking capabilities results in a powerful combination that streamlines effective policy enforcement, protection, and remediation across the network.

Key findings

- Network strategists identified security as a top investment area, second only to AI.

- 43% of network teams identified improved embedded network security capabilities as a priority.

- In 2019, 48% of CISOs identified "time to remediation" as a main key performance indicator (KPI), up from 30% in 2018.

- Almost 75% of network leaders were confident they will have AI-enabled adaptive or automated policy definition and enforcement in two years.

Essential guidance

- Develop network security capabilities in five key areas: visibility and threat detection, zero-trust access, continuous protection, trustworthy network infrastructure, and integrated SecOps and NetOps workflows.

- Make sure a zero-trust security strategy is included with any network automation and assurance plans to effectively manage security threats regardless of where they exist across the distributed network.

- When upgrading infrastructure and processes, networking teams should take into account trustworthy requirements to help ensure that the network itself is tamper resistant.

- SecOps and NetOps teams need to consider how to share data, and should integrate tools to streamline threat prevention, detection, and response workflows.

Section summary
(continued)

Top predictions

"By 2025, some leading-edge IT organizations will have deployed a limited set of fully automated network-enabled security workflows that will help accelerate remediation and reduce the workload on the SecOps team. The increased maturity of IBN platforms, AI/ML technologies, and integration between security and network tools will enable automation of some well-defined use cases that don't carry risk to the organization's security posture or network."

— Wendy Nather, head of the Advisory CISO team, Cisco

"In 2025, quantum computing will still be in its infancy. However, there will already be efforts to address the new danger of quantum computing being used to overcome current encryption methods."

— David McGrew, Cisco fellow, Cisco

Changing role of network security

The adoption of mobile, multicloud, and IoT models is creating new challenges and opportunities in network security. The traditional enterprise network perimeter is now just one element of a more distributed model where the identity of all users, things, and applications must be questioned, regardless of whether they are in the campus or branch, on a VPN, on the public network, or in the cloud.

IT teams need to leverage the combined powers of the network and security to be effective at tackling cybersecurity challenges. Network strategists readily recognize the importance of investing in network security. When asked how network teams can better meet business needs, respondents in our *2019 Global Networking Trends Survey* identified security as the number two area to invest in after AI, with 43% identifying improved embedded network security capabilities as a priority.[14]

The convergence of security with an intent-based networking model enables organizations to apply and enforce business role policies and respond faster to threats across all network services.

In this new reality, NetOps teams and the networks they control have a vital security role to play in five key areas:

Visibility: CISOs are concerned about maintaining visibility in this new distributed application and data model.

Zero-trust access: The network is an integral element for implementing a consistent trust model where all users, devices, and applications are equally suspect, regardless of where they access the network.

According to Forrester Research, a zero-trust network model must do three things:[29]

1
Segment networks in order to apply granular controls as well as prevent lateral movement.

2
Provide granular network analysis and visibility for threat detection and response.

3
Offer consolidated network security manageability and lay the foundation for automation.

Seamless SecOps and NetOps workflows: CISOs see their SecOps and NetOps teams as working together, with 95% saying they are either very or extremely collaborative.[30] However, both teams still tend to use separate data, workflows, and tools to collect and analyze data. SecOps and NetOps teams need to rethink how they can streamline workflows, share data, and integrate tools to achieve a common goal of automated threat prevention, detection, and response.

Continuous protection: The network needs to act as both a distributed detection agency and an enforcement agency that can automatically and quickly take action to contain infected devices.

Trustworthy network infrastructure: With the growing threat of malicious actors looking for privileged information or trying to disrupt network operations, organizations must secure the network system and the individual network devices against attack.

48%
In 2019, 48% of CISOs identified "time to remediation" as a key performance indicator, up from 30% in 2018.[30]

According to Gartner Research, "for SecOps, access to network traffic supports retrospective analysis of traffic flows, identification of exfiltration attempts, network forensics, and microsegmentation workflows."[31]

Challenges with network security

Increased scale and complexity

IT must protect the organization and its data in the face of larger, more complex, and rapidly changing mobile-first and cloud-first environments and security threats that are increasingly difficult to defend against.

Workloads: As applications, data, and identities move to the cloud or Internet, the IT model continues to extend past the traditional organizational perimeter. This rise in hybrid and multicloud computing and microservices hosted at the edge requires a shift in how we secure workloads. Perimeter-based security alone cannot effectively protect against today's threats.

Clients: Additionally, the mix of many different types of devices (user devices and interconnected IoT devices) as well as different types of users (employees, contractors, third parties) connecting from anywhere to networked applications everywhere introduces even more complexity.[30]

Infrastructure: Finally, as the sophistication of threats evolves, attackers increasingly seek to subvert the underlying switching and routing infrastructure in order to eavesdrop, steal, or manipulate data and launch attacks against other parts of the network.[32]

"Like any other large organization, we need to deal with complexity at scale. We inspect 47 TB of Internet traffic, analyze 28 billion flows, and log 1.2 trillion security events daily."

— Marisa Chancellor, director of infrastructure security, Cisco
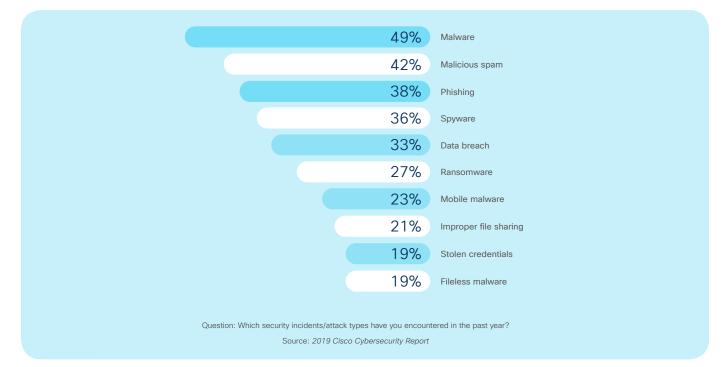
The threat landscape: Continuous attacker innovation

As the potential payoff for cybersecurity attacks continues to become more attractive, the nature of attacks continues to become more sophisticated. Some of the more worrying threat trends include:

- Self-propagating, network-based ransomware

- Encrypted malware attacks, hidden within encrypted traffic, which made up an incredible 70% of all malicious attacks in 2017[4]

- IoT botnets deployed on unpatched and unmonitored IoT devices

Figure 22 Today's cybersecurity threats

49%	Malware
42%	Malicious spam
38%	Phishing
36%	Spyware
33%	Data breach
27%	Ransomware
23%	Mobile malware
21%	Improper file sharing
19%	Stolen credentials
19%	Fileless malware

Question: Which security incidents/attack types have you encountered in the past year?

Source: *2019 Cisco Cybersecurity Report*

For the latest information on the evolving threat landscape, see the current Cisco Cybersecurity Series Threat Report.[33]

Compliance

Security teams are also faced with adhering to new and emerging regulations. This means ensuring and demonstrating that effective security policies are in place.

The European Union's General Data Protection Regulation (GDPR) went into effect in 2018, requiring a proactive approach to data privacy. Also, healthcare, financial services, retail, federal government, and other sectors are requiring additional compliance standards, with the risk of heavy fines for noncompliance.

IoT device proliferation: Increasing the attack surface

Connected IoT devices continue to proliferate without adequate security, largely because they are often unknown or undetected by IT. Every connected device expands the attack surface for an organization. For IoT devices, network-level attacks may include distributed denial-of-service (DDoS) attacks, radio frequency identification (RFID) spoofing, and password-targeted and malicious software threats.

Gaps in visibility

The proliferation of new cloud apps and microservices can introduce gaps in IT visibility and control over their attack surface. Users can now install and self-enable applications that may be insecure or demand excessive access permissions.

> "Many IoT devices have little intrinsic security, rarely use digital certificates or credentials, and can be easily compromised. So automation of device recognition, classification, and network access policy activation become paramount in preventing or containing security breaches."
>
> – Tim Szigeti, principal engineer, Cisco IoT

The number and range of mobile devices (corporate and personally owned) will continue to grow, and the bring-your-own-device trend means more personally owned smartphones, laptops, tablets, and so on are accessing critical applications—resulting in further lack of visibility and control.

Tackling security challenges with an intelligent network

A NetOps team empowered with an intelligent network provides a powerful ally to SecOps in the ongoing fight to keep the organization and its data safe. By embracing an intent-based networking model where security capabilities are foundational, IT can enlist the network to automatically and effectively determine what is new, what is important, and what is unusual, regardless of where it exists across the distributed network.

Ultimately the combination of intent-based networking and security provides continuous visibility and control into who and what is on the network. It also contributes to a complete zero-trust access model and builds threat prevention, detection, and rapid response into, not onto, the network for constant protection everywhere. (See Figure 23 below.)

Network visibility and threat detection
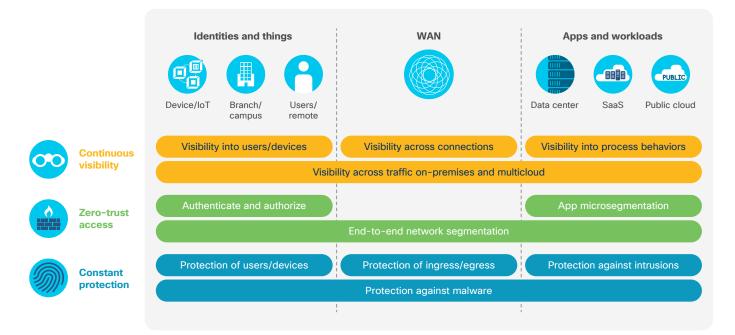
It has never been truer that you can't protect what you can't see. Visibility is fundamental for IT teams to protect network assets and information. This includes visibility into users, devices, apps, and things, wherever they are, in order to monitor anomalous activity and set policy.

> "We're dealing with large-scale movement to SaaS and are losing the traditional visibility and control that we've had in the past."
>
> – Marisa Chancellor, director of infrastructure security, Cisco

Figure 23 Integrated network security model

A full view across access, WAN, data center, multicloud, and IoT networks allows the mapping of every flow that traverses the network so that teams can determine a dynamic baseline of normal network behavior. With an intelligent network that provides full visibility, the network team has an invaluable resource to help the security team detect and remediate threats faster and more accurately—even in encrypted traffic.

Zero-trust access

Building on an advanced visibility foundation, a holistic zero-trust security model enables NetOps teams to manage access regardless of the type and location of the devices and workloads in question. Applied suitably, it can protect workloads and data within the private or public cloud and the workforce, even when users are off network. The key capabilities of a zero-trust model include:

Securing network access: In a zero-trust access model, IT applies precise controls over who, what, when, where, and how user and IoT endpoints are allowed on the wired and wireless network. They can also apply a zero-trust approach by using group-based policy controls and end-to-end, client-to-application segmentation to restrict the access to resources on your network.

Proactively containing application breaches: IT staff can mitigate unauthorized lateral movement between workloads within or beyond the data center, which can help reduce the attack surface in the event that an attacker is already inside.
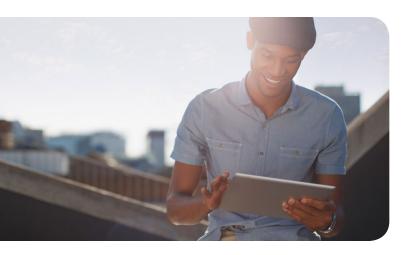
Mitigating the risk of unauthorized application access: When any type of user (employee, contractor, third party, etc.) logs into any on- or off-premises application, they need to verify their identity with two-

factor authentication (2FA) and verify the security of their device, mitigating the risk of unauthorized access to applications and data due to stolen or weak passwords.

Constant anywhere protection

To provide protection to all enterprise users and systems, the network needs to move with the times by extending protection beyond its traditional perimeters. Intent-based architectures like SD-WAN provide a centrally controlled platform for deploying and managing a full edge security stack that extends protection to every network ingress or egress. For full protection, this stack should include network segmentation, firewall, secure web gateway, malware protection, and DNS-layer security.

For any malicious files that manage to get through, malware detection can rapidly instruct the network to automatically move infected devices into a restricted or quarantined network segment. And by continuously updating threat intelligence to block malicious files and extending that intelligence to the endpoints and up to the cloud, the system can block such threats if they occur again.

Building a trustworthy network infrastructure

As organizations digitize and threats escalate, there is an increased need to verify the security and integrity of the network infrastructure and the individual network devices.

Building a "trustworthy" network infrastructure requires that security be implemented holistically across the entire product lifecycle. This helps protect against tampering and manipulation during manufacture, distribution, deployment, and continuous operation, which is especially important because third-party resellers, system integrators, or managed service providers are often involved in these processes.

When upgrading equipment, networking teams should look for a number of important capabilities, such as hardware-anchored secure boot, secure unique device identifiers, and the ability to destroy keys and activate factory reset.

In summary, networks are becoming increasingly adept at addressing current and future threats. It's up to NetOps and SecOps to take steps to build these advanced security capabilities into their network designs and operations so they can work together toward achieving continuous visibility, protection, and trust.
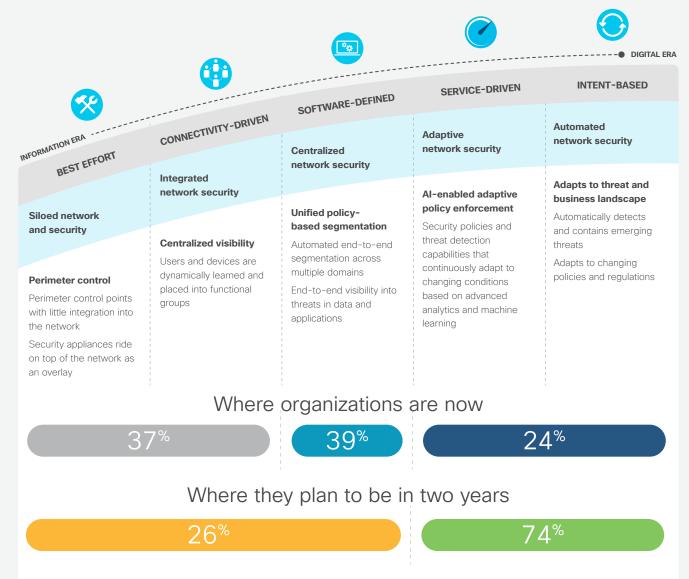
Current and future state of network security

So where do organizations stand today in building out their overall network security model to achieve continuous protection?

In our *2019 Global Networking Trends Survey,* we asked network leaders how they would assess their current approach to network security vis-à-vis our five-stage readiness model. While organizations currently are distributed fairly evenly across all stages, almost three-quarters were confident they'd have some form of AI-enabled automated security policy definition and enforcement within that period.[14]

Figure 24 Intent-based network security readiness

INFORMATION ERA

CONNECTIVITY-DRIVEN

SOFTWARE-DEFINED

SERVICE-DRIVEN

INTENT-BASED

DIGITAL ERA

BEST EFFORT

Siloed network and security

Perimeter control

Perimeter control points with little integration into the network

Security appliances ride on top of the network as an overlay

Integrated network security

Centralized visibility

Users and devices are dynamically learned and placed into functional groups

Centralized network security

Unified policy-based segmentation

Automated end-to-end segmentation across multiple domains

End-to-end visibility into threats in data and applications

Adaptive network security

AI-enabled adaptive policy enforcement

Security policies and threat detection capabilities that continuously adapt to changing conditions based on advanced analytics and machine learning

Automated network security

Adapts to threat and business landscape

Automatically detects and contains emerging threats

Adapts to changing policies and regulations

Where organizations are now

| 37% | 39% | 24% |

Where they plan to be in two years

| 26% | 74% |

Question: Which statement best describes your organization's current approach to network security?

Source: *2019 Global Networking Trends Survey;* n = 1556 network strategists

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2020 Global Networking
Trends Report

———————

Trends in
network operations

Transitioning from reactive to business optimized

Section summary

Key takeaways

- Traditional network operations models are not sustainable to support the required business services in the face of ever-increasing digital demands.

- IT teams are modernizing IT operations and adopting DevOps approaches to leverage controller-based systems and AI-enabled tools that automate or eliminate many traditionally repetitive network tasks.

- New advanced open-network platforms enable better integration into other IT and security systems and operational processes and provide new opportunities for business application developers.

- In this next era of network operations, leaders and teams will be better positioned to move away from reactive operational models and continuously deliver the precise services that the business needs.

Key findings

- 73% of teams spend more than half their time just maintaining the status quo of the network.

- IT leaders would prioritize their network teams' resources to focus on multicloud; accelerate application deployments; and better protect the network, applications, and data if they could free up resources from daily maintenance tasks that "keep the lights on."

- More than a third of IT leaders prioritized the importance of achieving better network coordination and integration with other IT teams and lines of business.

Section summary (continued)

Essential guidance

- When adopting controller-based automation and assurance models, networking teams should focus their efforts on three critical process areas: lifecycle management, policy management, and assurance management.

- To improve service quality, cost, agility, and security, network administrators should move away from managing individual devices and focus their attention on the network controller and managing the end-to-end network system via the controller.

- Networking teams should embrace an open-platform, DevOps-led approach to integrate the network into IT processes and streamline end-to-end workflows so they can gain efficiencies and be more responsive to business needs.

- Network operations teams should equip themselves with emerging AIOps capabilities to deliver better network and business outcomes.

Top predictions

Bridging business and IT: "Teams will rebalance time spent maintaining networks toward an outward focus on how the network can better meet organizational needs and support business innovation. New operations roles will be chartered with translating business intent and application requirements into network policies."

NetOps extending monitoring to the cloud: "As multicloud business services become the norm, NetOps teams will extend visibility and predictive monitoring across WAN, public networks, and to the cloud point of presence. For even greater insights, enterprise intent-based networking systems will start integrating data from service provider and cloud provider systems to ensure continuous quality of experience for cloud services."

— Rich Plane, CTO of Customer Experience, Cisco

Transitioning from reactive to business optimized

According to Cisco research, IT leadership teams are spearheading the digital transformation for their organizations. To accomplish this, they are driving a separate but equally important transformation—that of modernizing IT infrastructure and operations to meet emerging digital demands.[34]

For the first time, networking teams—by virtue of embracing an open-platform, DevOps-led approach—have the tools and technologies to integrate the network into IT processes and streamline end-to-end workflows so they can gain efficiencies and be more responsive to business needs.

This approach also provides an opportunity to build operational bridges between network domains as well as integrate directly with applications to better support the changing needs of the lines of business.

By adopting new ways of thinking about network operations and new ways of working, IT leaders and teams will be better positioned to deliver the exact services that lines of business need, whether better existing services or new business-enabling services.

63%

According to our *2019 Global Networking Trends Survey*, 63% of IT leaders plan to put in place advanced networks that can dynamically meet business needs within three years.[14]

Current and future state of network operations

Operational readiness to support digital transformation

In our *2019 Global Networking Trends Survey*, we asked IT leaders and network strategists how they would classify their current network operational readiness with regard to assurance management across five stages of maturity ranging from reactive to business optimized.

While only 23% currently consider themselves to be predictive or business optimized, 71% plan to be there in two years, underscoring the urgency that organizations feel in preparing for increasing demands on the enterprise network.[14]

How network advances are changing network operations
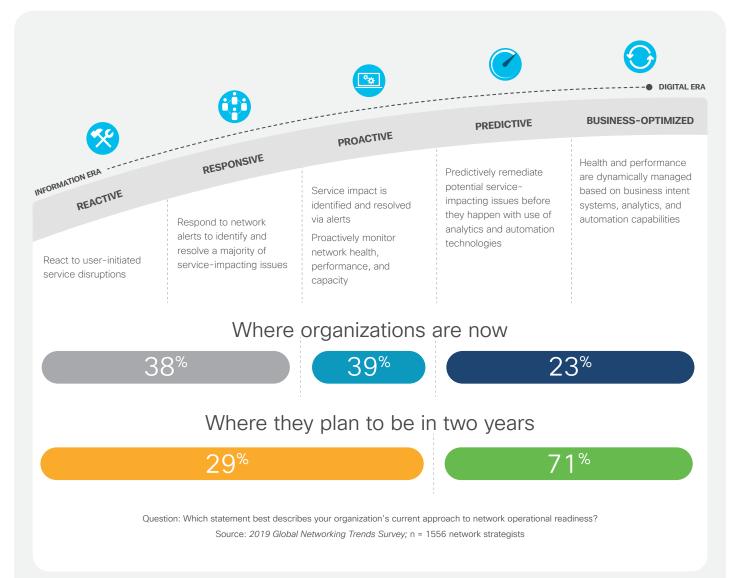
The recent surge of advanced network technologies will change virtually every aspect of network operations, and major changes can be expected in the following areas.

Network operations integration into the IT process

The old days of networks being operated in technology silos by engineers with expertise primarily in one area are fading fast. In our research, almost one-third of IT leaders emphasized the importance of achieving better network coordination and integration with other

Figure 25 Network operations readiness: Assurance management

INFORMATION ERA

REACTIVE

React to user-initiated service disruptions

RESPONSIVE

Respond to network alerts to identify and resolve a majority of service-impacting issues

PROACTIVE

Service impact is identified and resolved via alerts

Proactively monitor network health, performance, and capacity

PREDICTIVE

Predictively remediate potential service-impacting issues before they happen with use of analytics and automation technologies

BUSINESS-OPTIMIZED

Health and performance are dynamically managed based on business intent systems, analytics, and automation capabilities

DIGITAL ERA

Where organizations are now

38%   39%   23%

Where they plan to be in two years

29%   71%

Question: Which statement best describes your organization's current approach to network operational readiness?
Source: *2019 Global Networking Trends Survey;* n = 1556 network strategists

IT teams, while 26% revealed the importance of improving their ability to engage with lines of business.[14] An additional 27% identified that a siloed design and operational approach across separate network domains was holding them back.[14]

Thanks to the open interfaces that intent-based networking controllers provide, NetOps teams will relinquish their isolated operational silo to become a fully integrated part of IT workflows. 34% of IT

leaders identified this change as the one that would most help the network team better meet the needs of the organization.[14]

However, in order to achieve the desired levels of IT agility and continuous intent alignment, NetOps teams will be charged with improving integration across network domains (access, WAN, data center, cloud, etc.) as well as with other IT domains, such as IT service management (ITSM) and SecOps systems.
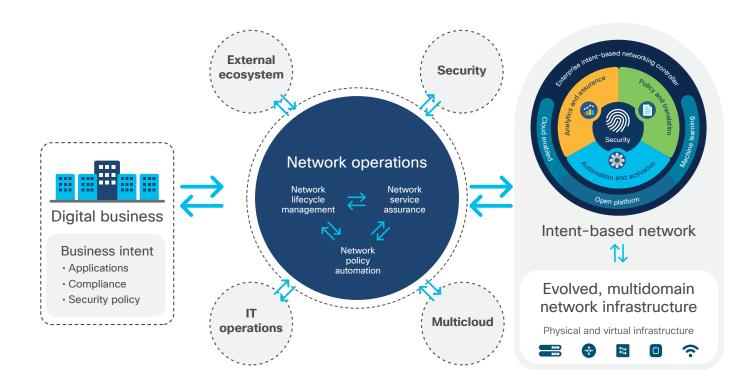
This figure illustrates how NetOps will be able to use an open-platform and network DevOps approach to integrate network technologies and processes with other internal and even external systems.

Full alignment with IT and business intent

In essence, the network exists to provide the services needed to support employees, customers, and partners—or in other words, to run the business. But the reality is that traditional manual-operations approaches often fall short of meeting dynamic business needs. That's about to change.

With intent-based networks, network operations will be much more automated and dynamic and will be directly informed by business and IT intent. Such intent would include application performance needs, security policy and compliance, and IT processes.

Figure 26 Integration opportunities with open-platform network DevOps approach

Over time, translation of business and IT intent into network policy will become an integral part of the network operations role.

Automation to reduce network operations complexity

There's no question that automation of operations tasks is changing the face of network operations. One-quarter of IT leaders and network strategists identified automation as the technology that would make the biggest impact on their network strategy and design over the next five years.[14]

However, this will mean leaving behind traditional manual approaches to configuring and maintaining the network. Some teams will find this unsettling, with 20% of IT leaders identifying reluctance among NetOps teams to adopt automation and AI technologies as a main obstacle to modernization.[14]

Preventive versus reactive problem and incident management

As discussed earlier, many organizations find themselves in a reactive stage of operational readiness. The challenge here is that 25% of respondents indicated that a reactive operational mindset was holding them back from achieving their networking objectives.[35] This, too, is about to change. By using AI and integrating with other

IT systems, NetOps teams will be able to achieve a state of predictive maintenance that fixes problems long before they become incidents and impact services.

Human and artificial intelligence working in tandem

Network engineers need all the help they can get dealing with network complexity.

That's why NetOps teams are arming themselves with new AI-driven operations (AIOps) capabilities like machine learning and machine reasoning that can deliver more accurate performance baselining, anomaly detection, automated root cause analysis, remediation guidance, and predictive insights.

Instead of sifting through thousands of events, NetOps teams will increasingly rely on these technologies to accurately present only the most important ones, together with the top remediation options. The AIOps team may also work to fine-tune this output, enrich the content, and integrate the knowledge with key business and service management systems.

42%

The move to AIOps is gathering momentum, as 42% of IT leaders believe that AI will have the biggest impact on their automated operations in the future.[35]

Bringing operational technology connectivity to network operations

The fact that IoT devices are considered business assets, and that the operational data they produce is vital to business operations, clearly underscores the need for new approaches to infrastructure management.

- In IoT use cases such as real-time monitoring, operational problems could have serious, even life-threatening consequences.

- With large networks, IoT devices could number in the millions, so automation is the only way to manage them effectively.

- In some cases, there's no guarantee of a constant connection between HQ and remote IoT devices (which is driving investment in edge and fog analytics).

Introducing a next-generation network operations framework

To help prepare for a network operations future driven by intent-based networking, Cisco

Customer Experience technology experts have created a framework that delivers strategic guidance, best practices, validated designs, proven processes, and recommended adjustments.

At the heart of this model are three critical process areas: lifecycle management, policy management, and assurance management. The operational simplification that IBN offers makes it possible to plan and build an operational transformation around these core processes.
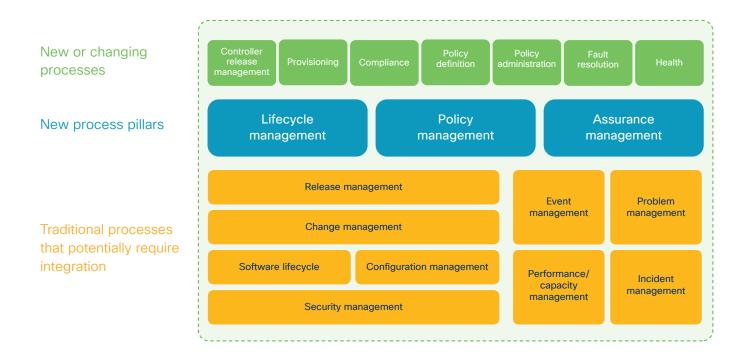
A new mind-set: Managing the network controller

According to Jake Hartinger, solutions architect with Cisco Customer Experience, one of the most profound changes in network operations will be the shift in focus from device to controller. Until now, network administrators have typically provisioned and collected information from the network by logging into devices.

With controller-based automation and assurance models, administrators will focus on managing the controller, the integrations, and the processes in relation to the controller. The more an organization is able to embrace this one change, the faster they will be able to improve service quality, cost, agility, and security.[36]

Figure 27 Emerging operations models for the new network

New or changing processes	Controller release management	Provisioning	Compliance	Policy definition	Policy administration	Fault resolution	Health

New process pillars: Lifecycle management | Policy management | Assurance management

Traditional processes that potentially require integration:
Release management
Change management
Software lifecycle | Configuration management
Security management
Event management | Problem management
Performance/ capacity management | Incident management

Lifecycle management

The change to controller-led automation and provisioning systems requires much stricter adherence to hardware, software, and security standards. A user making a command line interface (CLI) change may find that the controller will override the command in future updates because it is not defined as policy.

To avoid this scenario, the organization will need to have well-defined lifecycle management practices around release management and change management, especially with automations that focus on the network or service as a system.

Managing the network controller, in simple terms, involves managing new controller hardware, software, integration points and APIs, and the user-interface configuration that manages policy and assurance capabilities. Because controller capabilities will be continually changing for the foreseeable future, defining a unique lifecycle management process for the network controller and integrations will be paramount.

Figure 28 Network operations readiness: Lifecycle management

INFORMATION ERA

REACTIVE

Manual changes to network devices reactive to business alerts and conditions

RESPONSIVE

Responds to predefined infrastructure lifecycle markers and security alerts

Defined release and change processes to maintain compliance across infrastructure

PROACTIVE

Proactive management of controller and device hardware, software, and configuration standards

Well-defined tools and change processes

PREDICTIVE

Compliant controller and infrastructure consistently provisioned with automation tools

Well-defined lifecycle change triggers and processes

BUSINESS-OPTIMIZED

Orchestration and automation capabilities for controllers to make ongoing lifecycle controller and infrastructure changes based on business intent

DIGITAL ERA

Policy management

Managing network policy is also essential because to be successful and sustainable, network controllers will rely on stricter network standards and guidelines for network device hardware, software, configurations, and even integrations. Policy must first be defined and then updated. It must also be configured within network controllers to ensure that defined standards are continually provisioned. Additionally, policy must be verified using compliance verification methods.

Because policy changes can have a very broad activation footprint, possibly affecting the configurations of thousands of devices, they need to be prescriptive in nature—so they can be tested and verified as valid and approved. Eventually, as model-based policy verification models that simulate any changes before they are activated become more widespread, there will be room for more flexibility in configuration options.

Figure 29 Network operations readiness: Policy management

DIGITAL ERA

BUSINESS-OPTIMIZED

PREDICTIVE

PROACTIVE

RESPONSIVE

INFORMATION ERA

REACTIVE

No formalized security, service, or application policies for infrastructure network

Standard security policies in place and applied manually across infrastructure

Static service profiling, policy administration applied consistently across infrastructure

Service-level requirements defined manually for all applications and business services

Changing application and business requirements initiating policy changes using controller-based automation and provisioning toolsets in near real time aligned across multiple domains

Intent-based systems or controllers responsive to changing business conditions able to make end-to-end policy changes based on time of day, key events, or other business circumstances

Assurance management

Small networks tend to be easily managed with human hands and brains, but larger networks become nearly impossible to manage without tools, network data, and well-defined processes. Today only one in five operations teams have the ability to use advanced analytics to potentially identify and remedy service-impacting issues before they happen.[14]

With an AI-enabled intent-based networking model, assurance management improves and integrates these resources with analytics, API integrations, correlation capabilities, advanced inventory and reporting, and enrichment. In particular, analytics and enrichment provide additional details about network faults that facilitate rapid resolution or improved health. And with the expectation that the AI-enabled system will continue to improve based on learnings from large numbers of additional deployments, operations teams will continue to benefit.

In larger networks, the result is improved service quality, rapid issue resolution, and operational efficiency. An AIOps team might focus on filtering, enrichment, and APIs with business or service management systems to fully automate assurance workflows.

In addition to these three core process areas, we recommend looking at the possible interactions with traditional ITSM processes, IT domains, and systems to identify other potential integration opportunities.

Future of network operations predictions 2025

According to Rich Plane, CTO of Cisco Customer Experience, in five years' time, network operations teams are going to be much more effective at doing what their organizations need them to do. Here are his predictions on how this will happen.

1 **End-to-end assurance:** Network operations teams will be able to do predictive problem detection and root cause analysis between any client or device and any business service, hosted anywhere, and quickly pinpoint if and where the network is the cause of any service performance degradation.

2 **Bridging business and IT:** Network operations will be able to rebalance their focus from being almost exclusively engaged in monitoring and troubleshooting the network to also having an outward focus toward the business and how the network can best meet business needs. New operational roles will be chartered with understanding and translating business intent and application requirements into network policies.

3 **NetOps and SecOps operate from a single source of truth:** NetOps and SecOps teams will develop integrated and streamlined workflows enabled by data sharing, automated handoffs, and interactions between platforms and tools.

4 **NetOps extend monitoring to the cloud:** As multicloud business services become the norm, NetOps teams will extend visibility and predictive monitoring across WAN and public networks and to the cloud point of presence. For even greater insights, enterprise IBN systems will start integrating data from service provider and cloud provider systems to ensure continuous quality of experience for cloud services.

5 **Model-based change management:** More advanced NetOps processes such as "what-if" analyses of any changes being made on the network will extend beyond the data center and become more widespread.

6 **Self-driving, self-healing workflows:** Some less impactful workflows will be fully automated, allowing the network to take remedial or lifecycle management actions without human operator intervention. The result of this data-driven and intent-validated approach will be much higher levels of continuity of service due to minimized error opportunity.

2020 Global Networking
Trends Report

Trends in
network talent

New skill sets for the modern network

Section summary

Key takeaways

- New technologies are eliminating many manual tasks in many industries, and IT is no exception.

- The good news for IT and networking is that job demand remains strong for those who acquire new in-demand skill sets such as network programmability.

- As network operations become more automated, network administrators will take on roles that align to new operational practices related to management of network lifecycle, policy, and assurance.

- Network strategists will take on high-value roles that target improving business alignment, integrating IT processes, improving security, and making better use of data.

Key findings

- On average, network maintenance tasks take up 55% of a network team's time and resources today.

- 27% of IT leaders identified the lack of necessary skills as a main obstacle to transitioning to an advanced network.

- 22% of IT leaders prefer reskilling by investing in training, continuing education, and certifications.

- Network strategists identify AI, IT/OT integration, automation, and network DevOps as top areas for skills enhancements.

Essential guidance

Strategists: Consider acquiring technical, business, and software expertise that allows you to develop along one or more of the following tracks:

- The business translator will focus on aligning IT performance to dynamic business intent.

- The network guardian will focus on bridging network and security architectures.

- The network data architect will focus on leveraging network analytics and AI.

- The network integration architect will focus on integration across network and IT domains.

Section summary (continued)

Practitioners: Proactively acquire the right mix of technical and software skills that allow you to develop in one or more of the following emerging areas:

- The network commander will focus on network lifecycle management.

- The network orchestrator will focus on policy translation and automation.

- The network detective will focus on service assurance and network security.

Leaders: Consider these recommendations to build the network team of the future:

- Cultivate a culture of continuous learning.

- Find the balance between reskilling and hiring.

- Invest more in training and development.

- Rotate talent to increase business acumen.

- Foster an inclusive work environment.

Top prediction

"By 2025, 75% of networking teams will spend less than a third of their time maintaining the network status quo and two-thirds delivering innovation and creating value for the business."

– Joe Clarke, distinguished engineer, Cisco

New skill sets for the modern network

Over the next two years, advanced networking technologies will alter nearly every network role. With IT assuming a more central role in business transformation, IT professionals must adapt.

60% of business leaders believe IT is leading the organization's business transformation strategy. Yet 93% of executives say the skills gap is preventing them from transforming fast enough.[34]

Whether a line of business is deploying a new IoT application, new cloud service, or new compliance policy, IT professionals need to understand what is required from the network and what their role will be so they can deliver the required network services on time and securely.

In this part of the report, we'll examine how three key IT roles– network strategist, network practitioner, and IT leader–are changing and identify the new skill sets these professionals will need in order to oversee a rapidly evolving enterprise networking environment.

IT leader

- Overall IT and network oversight
- Oversee network strategy and budget

Titles: CIO, VP IT infrastructure, director of IT

Network strategist

- Responsible for defining network strategy, roadmap, architecture, and technology preferences

Titles: Network strategist, IT/network architect, network manager

Network practitioner

- Responsible for deploying, configuring, maintaining, and troubleshooting the network

Titles: Network engineer, network administrator, network support engineer

Preparing for changing networking skill sets

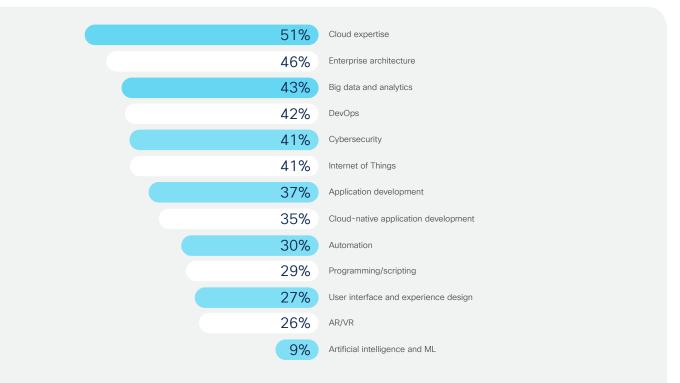It should come as no surprise that as the enterprise network evolves, so do the skills that are needed to build and manage it. In two recent surveys, IT leaders and network strategists reveal the skills gaps they are seeing in the usual and not-so-usual places.

The biggest information technology skills gaps

Data from our IT talent survey reveals that across IT in general, advanced technologies such as cloud expertise, enterprise architecture, big data and analytics, DevOps, and cybersecurity top the list of technical skills and expertise in need.[34] Incidentally, the need for expertise in the first four skills gaps topics—cloud, enterprise architecture, data analytics, and DevOps—offers strong evidence of IT's changing roles.

Figure 30 Top IT skills gaps

Skill	Percentage
Cloud expertise	51%
Enterprise architecture	46%
Big data and analytics	43%
DevOps	42%
Cybersecurity	41%
Internet of Things	41%
Application development	37%
Cloud-native application development	35%
Automation	30%
Programming/scripting	29%
User interface and experience design	27%
AR/VR	26%
Artificial intelligence and ML	9%

Question: What are the most important technology skills or expertise that your IT department needs to support business transformation?
Source: *Next-Generation IT Talent Strategies*, Cisco, October 2018; n = 600 IT and business executives

The biggest networking skills gaps

In our *2019 Global Networking Trends Survey,* we asked IT leaders and network strategists to rate their team's readiness in building and maintaining a network that meets the future demands of their organization.

Overall, leaders and strategists express a fair level of confidence in their network team's capabilities. IT leaders identified analytics and AI, together with business skills and application development skills, as needing the most attention. While network strategists also recognized analytics and AI as a gap, they identified IT/OT integration, automation, and network DevOps as the other key areas for improvement.[14]

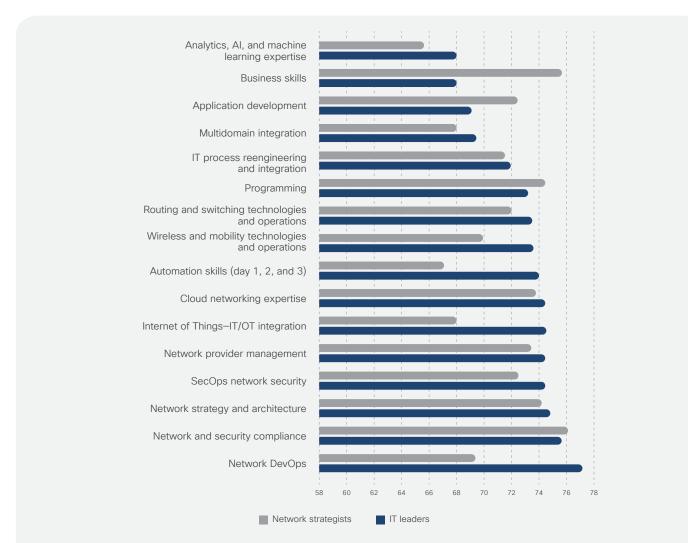Figure 31 Confidence in networking team readiness across different skill sets

Question: Thinking about the current skill sets and capabilities of your networking team, how would you rate the team's readiness level to build and maintain a network that meets the future demands of your organization in each of the following areas?
Source: *2019 Global Networking Trends Survey;* n = 2061 (505 IT leaders; 1556 network strategists)

Increasing need for business and soft skills

Our own IT talent survey reveals that a lack of business acumen is the number-one skills gap in IT today.[34] Filling this gap will be critical as organizations transition to intent-based networks. By speaking the language of the business, IT can effectively translate business objectives, or intent, into high-level IT policies, which in turn can determine infrastructure and device configurations.

Figure 32 Business acumen identified as a top skills gap

Business acumen
Deep knowledge of the business or functional areas
42%

Technical skills
Design, configure, program, deploy, and manage
37%

Soft skills
Critical thinking, problem-solving, leadership, negotiation
36%

Technology expertise
Cloud, security, data analytics, IoT skills, etc.
33%

Question: What are the biggest gaps in IT skills and expertise that you need to support business transformation initiatives?
Source: *Next-Generation IT Talent Strategies*, Cisco, October 2018; n = 600 IT and business executives

How Cisco does it: Developing business acumen

At Cisco, we've created "Customer Zero," a program that places IT professionals in product development, where they can develop business acumen and soft skills like critical thinking and deep problem-solving. This encourages employees to adapt and transform in ways that help us stay competitive.

Crossover roles more prominent in the future

In the near future, some IT roles will evolve into crossover positions that span more than one area.

Network administrators, for example, who add programming or data analytics capabilities to their skill set can fill an emerging role in a way that effectively broadens their contribution and increases the value of their work.

These crossover roles will require unique and much-sought-after combinations of discrete technical areas and language-based skills. For example, practitioners might program the network via APIs and programming languages. Or NetOps and SecOps teams might collaborate to build streamlined operational workflows between the two teams.

"We need network and infrastructure engineers who are driven to design, build, and operate mission-critical infrastructures. We need software developers who are driven to write innovative applications that run on infrastructure and that automate workflows and tasks. The most effective organizations will have teams of domain experts in both software and infrastructure who can work together effectively."[37]

— Susie Wee, SVP and CTO, Cisco DevNet

New roles for network strategists

Undoubtedly, the most pressing job for network strategists will be to build an effective, low-risk roadmap to a more agile and business-aligned network architecture. Strategists will also need to optimize IT by creating self-service network catalogs, integrating the network into IT processes, integrating NetOps and SecOps workflows, and converging IT and operational technology (OT). Organizations will need help with designing network-enabled business innovations like location-based personalization, workplace utilization optimization, or remote expert applications.

Strategist of the future: Delivering value beyond the network

Cisco distinguished engineer Joe Clarke believes that the network strategist role will increasingly encompass functions that are currently off the radar of most strategists today. Network strategists will likely evolve along one or more of the following tracks:

The **business translator** focused on aligning IT performance with business intent:

The translator will work to better turn the needs of the business into service-level requirements that can be applied and monitored across the network. The translator will also work to better use the network and network data for business value and innovation.

> **Business skills:** Ascertain business requirements and translate them into network requirements.

DevOps skills: Understand how network platform APIs and natural language processing (NLP) technologies can bridge business intent and IT.

The **network integration architect** focused on integration of network and IT domains:

Integrators will work to integrate the network into the IT process and with external systems. The integrator will also be responsible for the integration between network domains to ensure that intent is delivered across all relevant domains.

> **IT process reengineering and integration:** Understand IT processes and workflows to change and integrate network operations for improved efficiencies.
>
> **ITSM service operations:** Understand information technology infrastructure library (ITIL) processes to effectively link network assurance systems to ITSM capabilities.
>
> **DevOps skills:** Develop an understanding of the APIs offered by an open-network platform and how they can enable integrated workflows with other IT systems.

The **network guardian** focused on bridging network and security architectures:

Guardians will build the distributed intelligence of the network into the security architecture

How Cisco does it: Continuous IT learning pathways

At Cisco, we have developed several IT learning pathways around enterprise, security, data center, service provider, collaboration, DevNet, and other advanced topics, giving engineers the opportunity to develop cutting-edge skills. We also offer continuing education for all associate, specialist, professional, and expert levels, as well as free or discounted training and certifications for employees.

and SecOps processes. The network guardian will have a critical role in the convergence of networking and security.

> **Security skills:** Define network security architectures, deploy network security technologies, and understand the role the network has in contributing to overall security.
>
> **DevOps skills:** Understand how network platform APIs can enable integration with SecOps systems.

The **network data architect** focused on leveraging network analytics and AI:

The network data architect will work to better leverage the vast amounts of data traversing the network and emerging AI-enabled tools to improve IT services and inform the business.

> **Analytics and AI skills:** Harvest data to make better decisions faster. Understand AI

technologies and how they can be applied for network assurance and integrated with other IT systems for overall service assurance.

Business insight skills: Understand the business and how it can use network-accessible data to inform decisions and create new opportunities.

New roles for network practitioners

As digital transformation becomes central to an organization's strategy, network practitioners will need to focus less on repetitious management tasks and more on value-added services that support business goals. This will become easier to do as increasing levels of automation in advanced networks begin eliminating the IT engineers' more time-consuming tasks.

Network engineers of the future: Delivering value beyond connectivity

As intent-based networks become more prevalent, network practitioners' roles will evolve to support one or more network operations

"A successful network engineer today is one who is good at integrating new technologies with traditional ones, and who bridges the gap between networking and software development. This calls for both a DevOps mind-set and a better understanding of how technology is linked to business goals."

— Joe Clarke, distinguished engineer, Cisco

pillars: lifecycle, process, or assurance. In this scenario, network practitioners will need to develop skills to carry out one or more of these potential roles:

The **network commander** focused on network lifecycle management:

The commander will take charge of the processes and practices that ensure the overall health and continuous operation of the network controller and underlying network.

> **Required skills:** Operate, maintain, and tune a controller that delivers automation and orchestration in intent-based networking environments. Ensure the sustainability of platform integrations with

55%

Repetitious management tasks can take up 55% of network practitioners' time and resources today.[14]

other systems. Understand the lifecycle of these controllers and ensure the continuous health, security, compliance, and stability of the controllers and the underlying network.

The **network orchestrator** focused on policy translation and automation:

Orchestrators need to understand how business needs translate into network policy and then manage the automation of those policies. Orchestrators will also be responsible for policy alignment with other network and IT domains.

> **Required skills:** Master how to employ infrastructure automation tools, automation protocols, and data models. Gain proficiency with Linux, Python, and network programmability developer tools. Understand common data formats. Become familiar with agile software development methodologies and be comfortable using APIs and toolkits to interface with network controllers and devices.

The **network detective** focused on network and service assurance:

Detectives will be adept at using and tuning network assurance tools that use advanced analytics and AI to ensure that the network

delivers on the promised business intent. Detectives will need to integrate with IT service management processes, and they will also work closely with the SecOps team to ensure that network anomalies are flagged and potential security holes are closed.

> **Required skills:** Identify and prioritize trends based on AI-driven insights so the organization can proactively take action. Tune and provide feedback to the analytics systems so that anomaly detection and remediation is continuously improving. Integrate network problem detection and resolution processes into IT and security processes.
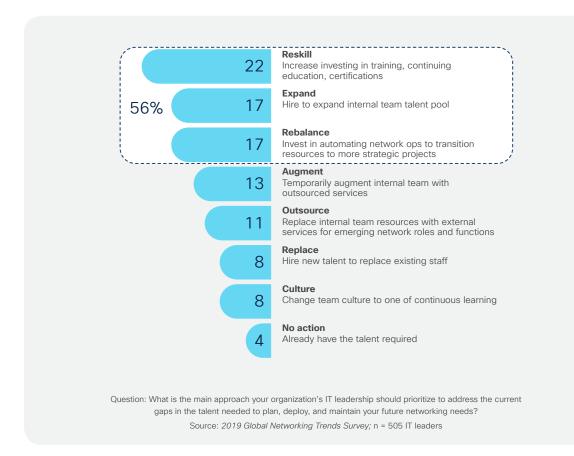

IT leaders: Taking action to fill the networking talent gap

Building technical skills now is critical for delivering successful digital transformation in the future. In our *2019 Global Networking Trends Survey,* we invited IT leaders to share what they are currently doing to develop their talent. Reskilling, expanding, and rebalancing are the top approaches.
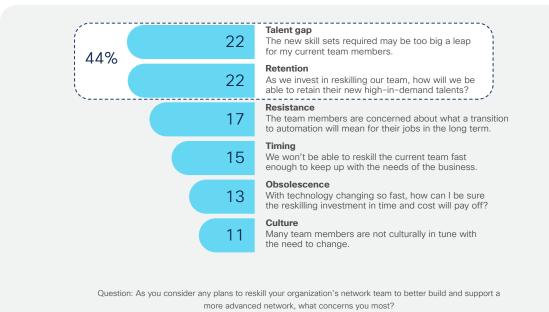
Figure 33 Preferred approaches to addressing networking skills gaps

Reskill
22
Increase investing in training, continuing education, certifications

Expand
17
Hire to expand internal team talent pool

56%

Rebalance
17
Invest in automating network ops to transition resources to more strategic projects

Augment
13
Temporarily augment internal team with outsourced services

Outsource
11
Replace internal team resources with external services for emerging network roles and functions

Replace
8
Hire new talent to replace existing staff

Culture
8
Change team culture to one of continuous learning

No action
4
Already have the talent required

Question: What is the main approach your organization's IT leadership should prioritize to address the current gaps in the talent needed to plan, deploy, and maintain your future networking needs?
Source: *2019 Global Networking Trends Survey;* n = 505 IT leaders

While leaders have concerns about reskilling, it continues to be the preferred approach for both IT business skills and IT technical skills.

Figure 34 Biggest concerns with reskilling

Talent gap
22
The new skill sets required may be too big a leap for my current team members.

44%

Retention
22
As we invest in reskilling our team, how will we be able to retain their new high-in-demand talents?

Resistance
17
The team members are concerned about what a transition to automation will mean for their jobs in the long term.

Timing
15
We won't be able to reskill the current team fast enough to keep up with the needs of the business.

Obsolescence
13
With technology changing so fast, how can I be sure the reskilling investment in time and cost will pay off?

Culture
11
Many team members are not culturally in tune with the need to change.

Question: As you consider any plans to reskill your organization's network team to better build and support a more advanced network, what concerns you most?
Source: *2019 Global Networking Trends Survey;* n = 505 IT leaders

Recommendations for IT leaders: How to build the network team of the future

According to Guillermo Diaz, SVP of customer transformation at Cisco, these five strategies can help leaders build a networking team equipped to power a digitally transformed business.

1 **Cultivate a culture of continuous learning:** It is absolutely essential that IT leaders cultivate a culture of continuous learning. Doing so will help network practitioners and strategists regularly master the skills they need to adapt to new technologies and operational processes. This can be done through a combination of in-house and outside development opportunities that give your teams a variety of education, experience, and exposure.

2 **Find the balance between reskilling and hiring:** Our research shows that leaders are increasingly relying on reskilling to fill skills gaps. When it comes to new technologies, however, the opposite seems to be the case. Many organizations are looking for new talent to fill emerging tech jobs, especially around AI and ML. Finding the right balance between development and hiring will depend on business and operation goals and where you are in your network transformation.

"Reskilling is less costly than turning to the outside market to hire a new specialist, certainly in terms of salary and recruitment fee, but also in terms of the cost of onboarding, transferring organizational tacit knowledge, and process familiarity. Your existing people may lack certain new skills and capabilities, but they likely have a lot of what you need to give you a head start."[38]

– Colin Seward; CIO in Europe, the Middle East, Africa, and Russia; Cisco

3 **Invest more in training and development:** In a recent survey of IT leaders, we discovered that organizations that are more successful in their digital transformation spend almost 10% more on training and development for their IT staff.[34] When IT is able to match the pace of technology change, it is able to make faster, smarter, and better data-driven decisions in support of business objectives.

Meeting new needs: Cisco's expanded certification suite

To help address these new training requirements, network curriculums and certifications, such as those delivered by Cisco, are being rapidly refreshed.[37]

	Associate Level	Specialist Level	Professional Level	Expert Level
Engineering	CISCO CERTIFIED CCNA	CISCO CERTIFIED SPECIALIST	CISCO CERTIFIED CCNP	CISCO CERTIFIED CCIE
Software	CISCO CERTIFIED DEVNET Associate	CISCO CERTIFIED DEVNET SPECIALIST	CISCO CERTIFIED DEVNET Professional	CISCO CERTIFIED DEVNET Expert (Future Offering)

4 Rotate talent to increase business acumen: Having IT and business staff exchange places through short-term rotations expands understanding, develops broader context, and enables more productive interactions afterward. More specifically, the ability to provide networking, application, and business rotations provides a blend of technology, programmability, and business acumen skills.

5 Foster an inclusive work environment: The previous recommendations center on talent. Creating a workplace that is highly inclusive means making the most of the talent your organization has at its disposal. Companies that prioritize diversity and inclusion in how they recruit, manage, develop, and reward employees are shown to outperform rivals that do not. It starts with executive leadership and a commitment to behavioral standards, programs, policies, and training that create the conditions for an inclusive organizational environment. The next-generation IT organization has to "walk the talk" of a diverse, inclusive culture in how it operates every day.

How Cisco does it: Attracting new talent

Finding good talent doesn't happen by accident. That's why we use programs like our IT University, Cisco Networking Academy, and the Cisco International Internship Program to identify and hire new talent, as well as the Cisco Veterans Program, which helps us train and employ veterans interested in technology careers.

About this report

The *2020 Global Networking Trends Report* gives IT leaders, strategists, and practitioners insights into current and future networking trends across the enterprise and offers essential guidance on networking technology, operations, and talent. The report is based on original Cisco research and includes new data from the *2019 Global Networking Trends Survey* of 2061 IT leaders and strategists from 13 countries. In addition, Cisco leaders, fellows, and distinguished engineers provide expert analysis and recommendations for organizations transitioning to advanced networking technologies.

This report is dedicated to Cliff Apsey, whose passion for delivering the best digital experiences for customers inspired us to make this report a better experience for you. We appreciate the time we had with Cliff and will forever miss him.

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